

THE RECOMMENDED STUDY PLAN

University: *University of Presov*

Faculty/workplace: *Faculty of Management and Business*

Type of study programme: *standard / non-combined*

Degree of study: *3.*

Name of study program: *management*

Form of study: *full-time*

Name of study field: *economics and management*

Study method: *combined*

COMPULSORY SUBJECTS										
Code	Prerequisites	Name of subject <i>Staff provision</i>	Recommended semester	Completion	Credits	Extent of direct teaching (weekly)				Profile subject
						Lectures	Seminars	Excercises	Laboratory exercises	
7KEE/MAMI-PHDA/25		Macroeconomics, Microeconomics and Comparison of Economic Theories - Selected Chapters <i>Department of Economics and Economy</i>	1	<i>exam</i>	10	20				<i>yes</i>
7KIK/OAJ-PHDA/25		Professional English Language <i>Department of Intercultural Communication</i>	1	<i>exam</i>	5	10				<i>no</i>
7KFUM/STAM-PHDA/25		Statistics and Methodology of Scientific Research <i>Department of Finance, Accounting and Mathematical Methods</i>	2	<i>exam</i>	10	20				<i>yes</i>
7KMN/MAMA-PHDA/25		Management and Marketing Management, Theory and Applications – Selected Topics <i>Department of Marketing and International Trade</i>	2	<i>exam</i>	10	15				<i>yes</i>
7KMN/DISK-PHDA/25		Dissertation exam <i>dissertation exam committee</i>	5	<i>state exam</i>	30					<i>no</i>
7KMN/DIZO-PHDA/25		Dissertation thesis and its defense <i>dissertation defense committee</i>	8	<i>state exam</i>	30					<i>no</i>

COMPULSORY OPTIONAL SUBJECTS

Code	Prerequisites	Name of subject <i>Staff provision</i>	Recommended semester	Completion	Credits	Extent of direct teaching (weekly)				Profile subject
						Lectures	Seminars	Excercises	Laboratory exercises	
7KMN/ZVS-PHDA//25		Fundamentals of Higher Education Pedagogy <i>Department of Management</i>	3	<i>exam</i>	5	10				<i>no</i>
7MMO/MANE-PHDA/25		Marketing management of intangible products <i>Department of Marketing and International Trade</i>	3	<i>exam</i>	10	15				<i>yes</i>
7KFUM/FIMA-PHDA/25		Financial Management and Investment – Selected Chapters <i>Department of Finance, Accounting and Mathematical Methods</i>	3	<i>exam</i>	10	15				<i>yes</i>
7KFUM/MAIS-PHDA/25		Managerial Information Systems <i>Department of Finance, Accounting and Mathematical Methods</i>	3	<i>exam</i>	10	15				<i>no</i>
7KFUM/APE1-PHDA/25		Applied Econometrics I. <i>Department of Finance, Accounting and Mathematical Methods</i>	3	<i>exam</i>	10	15				<i>yes</i>
7KMN/TRMA-PHDA/25		Management Trends in the European Integration Area <i>Department of Management</i>	4	<i>exam</i>	10	15				<i>no</i>
7KMN/MARO-PHDA/25		Managerial Decision Making – Selected Chapters <i>Department of Management</i>	4	<i>exam</i>	10	15				<i>no</i>
7KFUM/VPM-PHDA/25		Selected Advanced Methods in the Financial and Economic Analysis <i>Department of Finance, Accounting and Mathematical Methods</i>	4	<i>exam</i>	10	15				<i>yes</i>
7KFUM/APE2-PHDA/25		Applied Econometrics II. <i>Department of Finance, Accounting and Mathematical Methods</i>	4	<i>exam</i>	10	15				<i>no</i>
7KEE/ZAHS-PHDA/25		Foreign Traineeship <i>Department of Economics and Economy</i>	5	<i>absolving</i>	10					<i>yes</i>

VOLUNTARY SUBJECTS

Code	Prerequisites	Name of subject <i>Staff provision</i>	Recommended semester	Completion	Credits	Extent of direct teaching (weekly)				Profile subject
						Lectures	Seminars	Excercises	Laboratory exercises	
7KFUM/SŠO-PHDA/25		Seminar on standards, optimal methods and techniques of publishing in prestigious scientific journals <i>Department of Finance, Accounting and Mathematical Methods</i>	2	<i>ongoing evaluation</i>	2	5				<i>no</i>

THE RECOMMENDED STUDY PLAN

University: *University of Presov*

Faculty /workplace: *Faculty of Management and Business*

Type of study program: *standard / non-combined*

Degree of study: *3.*

Name of study program: *management*

Form of study: *full-time*

Name of study field: *economics and management*

Study method: *combined*

A) Units of study and pedagogical activities – COMPULSORY SUBJECTS (CS)

Code	Year of study Semester Lessons (L) /Exams (E, OE, ABS)/ Credits (C)	I year/PhD.				II year/PhD.				III year/PhD.				IV year/PhD.				Staff provision
		1st semester		2nd semester		3rd semester		4th semester		5th semester		6th semester		7th semester		8th semester		
		L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	
COMPULSORY SUBJECTS																		
7KEE/MAMI-PHDA/25	Macroeconomics, Microeconomics and Comparison of Economic Theories - Selected Chapters	20 E	10															Department of Economics and Economy assoc. prof. Ing. Rastislav Kotulič, PhD. doc. Ing. Ivana Kravčáková Vozárová, PhD. Profile
7KFUM/STAM-PHDA/25	Statistics and Methodology of Scientific Research			20 E	10													Department of Finance, Accounting and Mathematical Methods assoc. prof. PhDr. Petra Vašaničová, PhD. assoc. prof. Ing. Miroslav Gombár, PhD. Profile
7KMN/MAMA-PHDA/22	Management and Marketing Management, Theory and Applications – Selected Topics			15 E	10													Department of Marketing and International Trade prof. Ing. Róbert Štefko, Ph.D. doc. Mgr. Nella Svetozarovová, PhD. Profile
7KIK/OAJ-PHDA/25	Professional English Language	10 E	5															Department of Intercultural Communication doc. Mgr. Eva Benková, PhD. assoc. prof. Mgr. Lucia Zbihlejšová, PhD.
7KMN/DISK-PHDA/25	Dissertation Exam									SE	30							dissertation exam committee
7KMN/DIZO-PHDA/25	Dissertation thesis and its defense															SE	30	dissertation defense committee
The number of contact lessons		30h		35h														
The number of exams taken and credits awarded for COMPULSORY subjects for the whole period of study:		2	15	2	20						30						30	

A dissertation exam – list of subjects:

- Management – Theory, Current State of Knowledge and Trends, Selected Practical Applications
- Marketing and Marketing Management – Theory, State of Knowledge, Current Trends, and Selected Practical Applications
- Economics and Economy
- Financial Management
- Statistics and Methodology of Scientific Research
- Defence of Theoretical Basis and Conducted Research Project of Dissertation Thesis
- Defence of a Dissertation Thesis

B) Units of study and pedagogical activities – COMPULSORY OPTIONAL SUBJECTS (COS)

Code	Year of study Semester Lessons (L) /Exams (E, OE, ABS)/ Credits (C)	I year/PhD.				II year/PhD.				III year/PhD.				IV year/PhD.				Staff provision
		1st semester		2nd semester		3rd semester		4th semester		5th semester		6th semester		7th semester		8th semester		
		L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	
COMPULSORY OPTIONAL SUBJECTS – MINIMUM 3 SUBJECTS																		
7KMN/ZVS-PDA/25	Fundamentals of Higher Education Pedagogy					10 E	5											Department of Management prof. PaedDr. Ing. Roman Hrmo, PhD., MBA, ING-PAED IGIP
7MMO/MANE-PHDA/25	Marketing management of intangible products					15 E	10											Department of Marketing and International Trade prof. Ing. Róbert Štefko, Ph.D. Profile
7KFUM/FIMA-PHDA/25	Financial Management and Investment –Selected Chapters					15 E	10											Department of Finance, Accounting and Mathematical Methods prof. Ing. Peter Adamišin, PhD. Profile
7KFUM/MAIS-PHDA/25	Managerial Information Systems					15 E	10											Department of Finance, Accounting and Mathematical Methods assoc. prof. PhDr. Petra Vašaničová, PhD.
7KMN/TRMA-PHDA/25	Management Trends in the European Integration Area							15 E	10									Department of Management assoc. prof. Mgr. Nella Svetožarovová, PhD.
7KMN/MARO-PHDA/25	Managerial Decision Making– Selected Chapters							15 E	10									Department of Management doc. Ing. Martina Mokrišová, PhD.
7KFUM/VPM-PHDA/25	Selected Advanced Methods in the Financial and Economic Analysis							15 E	10									Department of Finance, Accounting and Mathematical Methods assoc. prof. Ing. Sylvia Jenčová, PhD. Profile
7KFUM/APE1-PHDA/25	Applied Econometrics I.					15 E	10											Department of Finance, Accounting and Mathematical Methods assoc. prof. PhDr. Petra Vašaničová, PhD. Profile
7KFUM/APE2-PHDA/25	Applied Econometrics II.							15 E	10									Department of Finance, Accounting and Mathematical Methods assoc. prof. PhDr. Petra Vašaničová, PhD.
7KEE/ZAHS-PHDA/25	Foreign Traineeship									ABS	10							Department of Economics and Economy assoc. prof. Ing. Rastislav Kotulič, PhD. Profile
Number of lessons		A minimum of 30 lessons in total																
A MAXIMUM possible number of exams and credits awarded for COMPULSORY OPTIONAL subjects during the whole study offered by the faculty		10																
		95																
A MINIMUM possible number of exams and credits awarded for COMPULSORY OPTIONAL subjects during the whole study offered by the faculty		3																
		30																

The student will receive 95 credits for compulsory subjects for all study, that is 76% of 125 credits for all subjects that are necessary for successful completion of study. The recommended study program offers the possibility to enroll the compulsory optional subjects for 30 credits. (Total COS represent 95 credits.) The student will receive the remaining 115 credits for creative activities in the field of science.

Recommended fulfilment of PhD students' academic obligations in a four-year full-time form of study – 240 credits

Year		I year / PhD.		II year / PhD.		III year / PhD.		IV year / PhD.		TOTAL MINIMUM STANDARD OF CREDITS
Subjects/ credits		Number of subjects	Number of credits	Number of subjects	Number of credits	Number of subjects	Number of credits	Number of subjects	Number of credits	
Number of subjects for PhD students STUDY PART	Compulsory Subjects	4	35			Dissertation exam, A research project related to dissertation exam	30	Dissertation thesis and its defense	30	95
	Compulsory Optional Subjects			2	20	1	10			30
A CREATIVE ACTIVITY in the field of science ¹			25		40		20		30	115
A total number of credits for a standard workload of a PhD student per year			60		60		60		60	240

¹ Specification of requirements concerning a creative activity in the field of science:

Within the publishing activity of each PhD. student (in both forms of study), at least one of the following alternatives a) – c) must be met as one of the basic conditions for permitting the defense of the final dissertation thesis:

- a) To publish at least 5 scientific studies in scientific journals including at least 2 registered in the Web of Science database.
- b) To publish at least 5 scientific studies in scholarly journals, including 1 study indexed in the Web of Science database and at least 3 additional studies indexed in the SCOPUS database.
- c) To publish at least 5 scientific studies in scientific journals including at least 1 registered in the WOS databases as well as one scientific monograph (assessed as a scientific monograph by the Field Committee on the doctoral study at the FMEO UP in Prešov before allowing the dissertation defence).

In case of other combination of the above-mentioned publication outputs (a) – c)) that are not of lower quality, the decision is made by the Field Committee on the doctoral study at the FMEO UP.

- d) During a whole period of study, to undertake at least a month scientific-research stay related to the theme of the dissertation thesis at the international research and/or higher education institution.
- e) Throughout the entire course of study, every doctoral student is required to be at least a member of the research team of at least one scientific research grant (e.g., VEGA, KEPA, APVV, GAMA, GAPU, etc.). This grant must be conducted and managed at the FMEO UP in Prešov. The student must regularly present specific measurable outcomes related to their assigned partial research task within the grant. Alternatively, in justified cases (upon approval by the Field Committee on the doctoral study at the FMEO UP), a doctoral student may be recognized as a co-author of a scientific publication that is a clearly identifiable output of a scientific research grant (i.e., the publication is listed among the official outputs of the grant or includes the grant identifier), even if the student is not a formal member of the research team.

Notes:

- Doctoral study is regulated by the Study Regulations of the University of Prešov in Prešov
- Doctoral study is regulated by the Dean's Measure FMEO UP in Prešov No. 1/2025

The faculty enables PhD students to adjust (mainly in the second half of their study) their individual study plan schedule, which means that the most talented and diligent PhD students can complete their study by meeting all standard study requirements earlier than planned.

The plan for taking the subjects and sitting for exams in the given tables is an example of a recommended doctoral study plan including binding structural requirements. Each PhD student devises their INDIVIDUAL study plan in collaboration with their supervisor.

For a successful accomplishment of doctoral study in both forms (full-time and part-time) it is necessary to fulfil all these duties:

- To carry out RESEARCH activities during the study.**
- To successfully pass all compulsory subjects.**
- To successfully pass at least 3 out of 10 compulsory optional subjects during the whole period of study – these subjects and exams can be taken earlier than indicated in the recommended doctoral study plan.**
- The student chooses the subjects so that he / she successfully pass at least 5 out of 8 profile subjects during the entire doctoral study.**
- To collect at least 240 credits for the whole doctoral study.**
- In the structure of credits, to gain at least 115 credits for creative activity in the field of science during the doctoral study.**
- To successfully pass a dissertation exam.**
- To successfully defend quality RESEARCH-oriented dissertation thesis based on one's own research.**

C) Units of study and creative activity in the field of science - (the same for both full-time and part-time forms of study):

- Credits are awarded individually according to the level, quality, and intensity (of standard accomplishment) of each PhD student's performance (e.g. the level of a published paper in a scientific journal in relation to the response of professional audience, the level of a lecture –an active participation in a conference etc.).

Voluntary subject (VS)

Code	Year of study Semester Lessons (L) /Exams (E, OE, ABS)/ Credits (C)	I year/PhD.				II year/PhD.				III year/PhD.				IV year/PhD.				Staff provision
		1st semester		2nd semester		3rd semester		4th semester		5th semester		6th semester		7th semester		8th semester		
		L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	L., E	C.	
VOLUNTARY SUBJECT – MINIMUM 0 SUBJECTS																		
7KFUM/SŠO- PHDA/25	Seminar on standards, optimal methods and techniques of publishing in prestigious scientific journals			5 OE	2													Department of Finance, Accounting and Mathematical Methods assoc. prof. PhDr. Petra Vašaničová, PhD.
Number of lessons		A minimum of 0 lessons in total																
A MAXIMUM possible number of exams and credits awarded for VOLUNTARY subjects during the whole study offered by the faculty		1																
		2																
A MINIMUM possible number of exams and credits awarded for VOLUNTARY subjects during the whole study offered by the faculty		0																
		0																

Credits awarded for particular types of activities in doctoral study programmes

1. Study and pedagogic activity

Activity	Credits
I.1. Taking compulsory subjects in that: <ul style="list-style-type: none"> Dissertation exam, thesis - research project for the dissertation exam Dissertation thesis and its defense 	minimum 95 30 30
I.2. Taking compulsory optional and voluntary subjects in that: <ul style="list-style-type: none"> Foreign traineeship 	minimum 30 10
I.3. Study and/or research stay at a foreign higher education or scientific-research institution (Foreign traineeship): <ul style="list-style-type: none"> Semester stay (continuously for at least 1 month) <p>In justified cases, and upon approval by the Field Committee on the doctoral study at the FMEO UP, the Foreign traineeship may be substituted with active in-person participation in international scientific conferences. Online participation is not recognized in this context. Additionally, the doctoral student must present relevant outputs in Creative Scientific Activity under category II.2.1, corresponding to the required number of credits.</p>	10

2. Creative activities in the field of science

Activity			Credits
Creative activities in the field of science			minimum 115
and in that:			
II.1.1.			
<ul style="list-style-type: none"> AAA (V1) – foreign scientific monographs AGJ (D1) – patent applications and trade mark applications 	<ul style="list-style-type: none"> CAA (U1) – foreign art monographs and translations ADD (V3) – domestic scientific works in the Current Contents Connect database ADM (V3) – foreign scientific works in WoS and SCOPUS 		30
<ul style="list-style-type: none"> ADC (V3) – foreign scientific works in the Current Contents Connect database CDC (U3) – foreign artworks and translations in the Current Contents Connect database 			40
II.1.2.			
<ul style="list-style-type: none"> AAB (V1) – domestic scientific monographs ABA (V1) – foreign scientific studies ABC (V2) – chapters in foreign monographs ACA (P1) – foreign university textbooks 	<ul style="list-style-type: none"> ACB (P1) – domestic university textbooks ACC (P2) – chapters in foreign university textbook ADE (V3) – foreign scientific works no in the Current Contents Connect database ADN (V3) – domestic scientific works in WoS and SCOPUS AEC (V2) – foreign scientific works reviewed 	<ul style="list-style-type: none"> CAB (U1) – domestic art monographs and translations CAI (U1) – foreign musical works CDC (U3) – foreign artworks and translations in the Current Contents Connect database CDE (U3) – foreign artworks no in the Current Contents Connect database CGC (U1) – foreign art studies and projects 	20
II.1.3.			
<ul style="list-style-type: none"> ABB (V1) – domestic scientific studies ABD (V2) – chapters in domestic monographs ACD (P2) – chapters in domestic university textbook ADF (V3) – domestic scientific works no in the Current Contents Connect database AED (V2) – domestic scientific works reviewed AFA (V2) – foreign published invited papers 	<ul style="list-style-type: none"> AFC (V2) – foreign published papers BAA (O1) – foreign professional book publications BAB (O1) – domestic professional book publications BBA (O2) – chapters in foreign professional book publications BBB (O2) – chapters in domestic professional book publications BCB (P1) – textbooks for secondary and primary schools BCI (P1) – scripts and textbooks 	<ul style="list-style-type: none"> BGG – norms BDE (O3) – foreign professional works no in the Current Contents Connect database CAJ (U1) – domestic musical works CDD (U3) – domestic artworks and translations in the Current Contents Connect database CDF (U3) – domestic artworks no the Current Contents Connect database CEC (U2) – foreign artworks in proceedings CGD (U1) – domestic art studies and projects 	10
<ul style="list-style-type: none"> BDC (O3) – foreign professional works in the Current Contents Connect database 			15
II.1.4.			
<ul style="list-style-type: none"> AEG (V3) – abstracts of foreign scientific works in the Current Contents Connect database AEH (V3) – abstracts of domestic scientific works in the Current Contents Connect database AFB (V2) – domestic published invited papers AFD (V2) – domestic published papers AFE (V2) – abstracts of invited foreign papers AFF (V2) – abstracts of invited domestic papers AFG (V2) – abstracts of foreign papers 	<ul style="list-style-type: none"> AFH (V2) – abstracts of domestic papers AFK (V2) – posters from foreign conferences AFL (V2) – posters from domestic conferences BCK (P2) – chapters in textbooks BDA (O2) – entries in foreign dictionaries and encyclopaedias BDB (O2) – entries in domestic dictionaries and encyclopaedias BDF (O3) – domestic professional works no in the Current Contents Connect database BEE (O2) – professional works in foreign proceedings 	<ul style="list-style-type: none"> BEF (O2) – professional work in domestic proceedings BFA (O2) – abstracts of foreign professional works BFB (O2) – abstracts of domestic professional works CED (U2) – artworks in domestic proceedings EAI (O1) – review works EDJ (O2 or O3) – review works in journals and proceedings FAI – book compilation works GAI – news 	5
<ul style="list-style-type: none"> EDI (O2, O3) – reviews in journals and proceedings 			1
II.1.5. Citations registered in citation indexes – Web of Science/SCOPUS (domestic/foreign)			3/5
II.1.6. Each citation domestic /foreign			1/2
II.2.1. Active participation in a foreign scientific event			5
II.2.2. Active participation in a domestic scientific event			3
II.2.3. Active participation in a foreign professional event			3
II.2.4. Active participation in a domestic event			1
II.3.1. Leading „UP Grant for PhD students “or other scientific grant			15
II.3.2. Participation in a scientific grant project			10

