

	University of Prešov	Rector's Measure 14/2025	Valid from:	31 December 2025
			Issue	2
			Page:	1 of 41
<div style="text-align: center; padding: 50px;"> <p>GENERAL CRITERIA FOR FILLING THE POSITIONS OF PROFESSORS AND ASSOCIATE PROFESSORS</p> <p>AND</p> <p>SPECIFIC CONDITIONS FOR FILLING THE POSITIONS OF PROFESSORS AND ASSOCIATE PROFESSORS</p> </div>				
Prepared by: Prof. RNDr. Marián Reiffers, DrSc.		For accuracy: JUDr. Veronika Grucová		Approved by: Dr. h. c. prof. PhDr. Peter Kónya, PhD. Rector of UP
Date: 30 December 2025		Date: 30 December 2025		Date: 30 December 2025
Quality Manager: doc. Ing. Andrej Šutaj-Eštók, CSc. Date: 30 December 2025				

General criteria for filling the positions of Professors and Associate Professors and specific conditions for filling the positions Professors and Associate Professors

In accordance with Section 12(1)(f) of Act No. 131/2002 Coll. on Higher Education Institutions and on Amendments and Supplements to Certain Acts (hereinafter referred to as the "Act") and in accordance with the Rules of Procedure of the Scientific Council of the University of Prešov, the Scientific Council of the University of Prešov approves the following

General criteria
for filling the positions of Professors and Associate Professors and
specific conditions
for filling the positions of Professors and Associate Professors

Article 1 **General criteria for filling the position of Professor**

1. The qualification requirement for filling a professorship is the fulfilment of criteria resulting from the required level of criteria for obtaining the title of Professor at the relevant university in the standards for habilitation and inauguration proceedings in accordance with a special regulation (Section 75(4) of the Act).
2. A university teacher applying for the position of professor within a university (Section 75(2) of the Act) must meet the following requirements:
 - a) be responsible for research, development and education in the field to which the position relates or in a related field of study,
 - b) contributes through their research, development, therapeutic-preventive or artistic, pedagogical and organisational activities to the development of knowledge in this or a related field of study and to the clarification of relationships with other fields of study,
 - c) guarantees the quality and development of the study programme or guarantees the subjects of the study programme implemented by the university or its faculties,
 - d) conducts lectures and seminars,
 - e) supervises doctoral students as a tutor,
 - f) supervises and reviews final theses (Section 51(3) of the Act),
 - g) creates study materials that are well-known and recognised in the given field of study at the national level,
 - h) participates in shaping trends and concepts in the relevant field of science,
 - i) develops research, development or artistic activities documented by domestic and international scientific publications,
 - j) participates in the scientific supervision of international scientific conferences,
 - k) leads research or artistic teams,
 - l) is a recognised scientific or artistic figure in the given field of study,
 - m) their work also achieves international recognition.

3. Applicants for the position of university professor must fulfil the duties and requirements for the position specified in Section 75(2) of the Act and the work activities specified in Annex No. 1 to Government Regulation No. 341/2004 Coll. (17. Education and sport, salary grade 11, work activities 01).

Article 2

General criteria for filling the position of Associate Professor

1. The qualification requirement for filling the position of Associate Professor is the fulfilment of the criteria resulting from the required level of criteria for obtaining the title of Associate Professor in the standards for habilitation and inauguration proceedings according to a special regulation (Section 75(4) of the Act).
2. A university teacher applying for the position of Associate Professor within the university (Section 75(3) of the Act) must meet the following requirements:
 - a) in cooperation with a Professor, contributes to the development of knowledge in the field of study through his or her research, development or artistic, pedagogical and organisational activities,
 - b) contributes to the implementation, development and quality assurance of the study programme, or is a member of the team of teachers providing profile subjects,
 - c) conducts lectures and seminars,
 - d) supervises doctoral students or has been approved by the faculty's scientific council as a doctoral supervisor,
 - e) supervises and reviews final theses (Section 51(3) of the Act),
 - f) participates in the creation of study materials,
 - g) actively participates in research, development or artistic activities and publishes their results in journals and at domestic and international scientific events,
 - h) participates in the organisation of the work of research or artistic teams,
 - i) participates in the organisation of scientific events.
3. Applicants for the position of Associate Professor at a university must fulfil the duties and requirements for the performance of the position specified in Section 75(3) of the Act and the work activities specified in Annex No. 1 to Government Regulation No. 341/2004 Coll. (17. Education and Sport, salary grade 10, activities 01).

Article 3

Specific conditions for filling the position of Professor

1. These conditions are presented in accordance with Section 12(1)(f) of Act No. 131/2002 Coll. on Higher Education Institutions and on Amendments and Supplements to Certain Acts.
2. Applicants must meet all the conditions set out in Article 1 *General criteria for filling the position of Professor*.
3. In the selection procedure for the position of professor at UP, applicants must submit:
 - a) proof of qualifications (professional CV, officially certified copy of the highest university degree obtained, officially certified copy of the decree awarding the applicant the scientific-pedagogical or artistic-pedagogical title of associate professor or professor),
 - b) overview of teaching activities (subjects taught, length of teaching experience, supervision of doctoral students),
 - c) an overview of scientific-research or artistic activities (grants, projects, etc.),
 - d) overview of publishing activities,

- e) other significant facts (courses completed, digital skills, professional or scientific awards, membership in editorial boards of prominent journals, etc.),
 - f) other documents in accordance with the Principles of the Selection Procedure for Filling Positions of University Teachers, Research Positions, Professor and Associate Professor, and Senior Staff positions at the University of Prešov.
4. The minimum criteria for the selection of candidates are based on the criteria for assessing the fulfilment of the conditions for obtaining a scientific-pedagogical or artistic-pedagogical title "Professor" in the field of habilitation and inauguration proceedings assigned to the field of study in which they are to work, and are listed in the annexes to this document.
 5. The filling of professorial positions is carried out through a selection procedure in accordance with the Principles of the Selection Procedure for Filling Positions of University Teachers, Research Workers, Professors and Associate Professors, and Senior Staff at the University of Prešov.

Article 4

Specific conditions for filling the position of Associate Professor

1. Applicants must meet all the conditions set out in Art. 2 *General criteria for filling the position of Associate Professor*.
2. In the selection procedure for the position of Associate Professor at UP, the applicant must submit:
 - a) proof of qualifications (professional CV, officially certified copy of the highest university degree obtained, officially certified copy of the decree awarding the candidate the scientific-pedagogical or artistic-pedagogical title of Associate Professor (in the case of a habilitated Associate Professor)),
 - b) an overview of teaching activities (subjects taught, length of teaching experience, supervision of doctoral students),
 - c) an overview of scientific-research or artistic activities (grants, projects, etc.),
 - d) overview of publishing activities,
 - e) other significant facts (courses completed, digital skills, professional or scientific awards, membership in editorial boards of prominent journals, etc.),
 - f) other documents in accordance with the Principles of the Selection Procedure for Filling Positions of University Teachers, Research Workers, Professors and Associate Professors, and Senior Staff at the University of Prešov.
3. The minimum criteria for selecting candidates are based on the criteria for assessing the fulfilment of the conditions for obtaining the scientific-pedagogical or artistic-pedagogical title of "Associate Professor" in the field of habilitation and inauguration proceedings assigned to the field of study in which they are to work.
4. The filling of Associate Professor positions is carried out through a selection procedure in accordance with the Principles of the Selection Procedure for Filling Positions of University Teachers, Research Workers, Professors and Associate Professors, and Senior Staff at the University of Prešov.

Article 5
Common provisions

1. The selection procedure for filling the position of Professor and Associate Professor is also a selection procedure for filling the position of university teacher. The university shall publish the announcement of the selection procedure on the website designated by the Ministry of Education and on its official notice board or the official notice board of the faculty, in the case of a job or position within the faculty.
2. The procedure and further details are governed by the Principles of the Selection Procedure for Filling Positions of University Teachers, Research Workers, Professors and Associate Professors, and Senior Staff at the University of Prešov.

Article 6
Final provisions

1. The general criteria for filling the positions of Professor and Associate Professor and the specific conditions for filling the positions of Professor and Associate Professor at the University of Prešov shall become valid and effective upon approval by the Scientific Council of the University of Prešov on 31 December 2025.

**Qualification criteria for filling the positions
of Associate Professor and Professor in fields in which UP has habilitation and
inauguration proceedings rights**

Appendix 1 approved by the Scientific Council

**Field of study to which the habilitation procedure
and inauguration procedure is assigned:**
Field of habilitation and inauguration proceedings:

Philosophy
Systematic philosophy

**Field of study to which the habilitation procedure
and inauguration procedure is assigned:**
Field of habilitation and inauguration proceedings:

Historical sciences
History

**Field of study to which the habilitation procedure
and inauguration procedure is assigned:**
Fields of habilitation and inauguration proceedings:

Philology
Foreign languages and cultures
Translation and interpreting
Slavic languages and literatures
Slovak language and literature
Theory of literature and history
of specific national literatures

**Field of study to which the habilitation procedure
and inauguration procedure is assigned:**
Field of habilitation and inauguration proceedings:

Psychology
General and experimental
psychology

**Field of study to which the habilitation procedure
and inauguration procedure is assigned:**
Field of habilitation and inauguration proceedings:

Social work
Social work

Part of: Faculty of Arts

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. Scientific degree PhD. (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years after obtaining PhD.	3 years after obtaining the title of Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current supervision of doctoral students (number)	-	1
A.6. Authorship of university textbooks (number) ¹	1	2
A.7. Authorship of lecture notes or teaching texts (number) ²	1	2
A.8. Positive written references from foreign experts	-	3
B. SPECIFIC MANDATORY CRITERIA		
B.1. Supervision of successfully completed final theses at the first or second level of study (number of theses)	10	20
B.2. Authorship of scientific monographs (number) ³	1	2
B.3. Authorship of scientific papers in total (number) ⁴	30	50

B.4. Authorship of scientific papers abroad (number) ⁵	10	15
B.5. Authorship of scientific papers registered in the WoS, Scopus, EBSCO, ERIH+ databases (number) ⁶	2	4
B.6. Citations or references to scientific papers in total (number)	30	75
B.7. a. Citations to scientific works abroad (number) or B.7. b. Citations of scientific works indexed in the WoS or Scopus databases (number) ⁷	10 5	30 15
B.8. Researcher of a successfully completed national or international research project (number) ⁸	2	4
B.9. Principal investigator of a successfully completed national or international research project (number) ⁹	-	2
B.10. Current research project (number)	1	1
C. SPECIFIC OPTIONAL CRITERIA¹⁰	4	6
C.1. Membership in the editorial board of a scientific journal registered in the WoS, Scopus, EBSCO, ERIH+ databases	yes	yes
C.2. Membership in the editorial board of a scientific journal published abroad	yes	yes
C.3. Membership in the governing bodies of scientific societies at the national or international level	yes	yes
C.4. Membership in the scientific council of a faculty or university	yes	yes
C.5. Membership in a doctoral study programme committee and membership in another expert body at the national or international level	yes	yes
C.6. Membership in a council, committee or panel of a grant agency (APVV, VEGA, KEGA, GAPU)	yes	yes
C.7. Teaching and research activities at a university abroad ¹¹	yes	yes
C.8. Participation in examination boards for state examinations	yes	yes
C.9. Obtaining a scholarship and completing at least a one-month internship at a university or research institution abroad ¹²	yes	yes
C.10. Awards received at national or international level	yes	yes
C.11. Expert activities and reviewing of non-periodical publications (monographs, university textbooks, university teaching materials and anthologies); reviewing of dissertations and habilitation theses, including participation in committees for the defence of dissertations, habilitation theses and inauguration proceedings	yes	yes
C.12. Building research infrastructure (project manager or technical coordinator in projects financed from EU structural funds)	yes	yes
C.13. Other significant activity in terms of the development of the given field of study ¹³	yes	yes

The approved criteria also apply to new habilitation and inauguration proceedings in related fields.

Explanatory notes:

¹ In accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this concerns category P1 (type of output: textbook for higher education institutions) and category P2 (type of output: chapter), with a minimum authorial contribution of 3 AH required from the candidate. In the case of publication activity registered before 1 February 2022, these are categories ACA and ACB as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. Criterion A.6. also takes into account the ACC and ACD output categories, provided that their sum reaches at least 3 AH of the applicant's authorship share.

² Pursuant to Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this concerns category P1 (type of output: lecture notes, textbook, workbook, teaching manual) and category P2 (type of output: chapter), with the minimum authorial contribution of the applicant being 3 AH. In the case of publication activity registered before 1 February 2022, this is category BCI as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH.

³ Pursuant to Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this is category V1 (type of output: monograph, critical source edition, critical annotated translation, catalogue of works of art, edited book) and category V2 (type of output: chapter), with a minimum authorial contribution of 3 AH. In the case of publication activity registered before 1 February

2022, these are categories AAA, AAB, ABA and ABB as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum author's share of 3 AH.

- ⁴ Pursuant to Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this refers to category V2 (type of output: chapter, contribution, contribution from an event, abstract, abstract from an event, poster from an event) and category V3 (type of output: article, article from an event, abstract, abstract from an event, poster from an event). In the case of publication outputs registered before 1 February 2022, these are categories ABC, ABD, ADC, ADD, ADE, ADF, ADM, ADN, AEC, AED, AFA, AFB, AFC, AFD, AGJ defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic. In the case of publication outputs registered after 1 February 2022, the total number for the fulfilment of criterion B.3. also includes outputs in category V1 (output type: monograph, critical source edition, critical annotated translation, catalogue of works of art, edited book) and, in the case of publication outputs registered before 1 February 2022, outputs in categories AAA, AAB, ABA and ABB.
- ⁵ In accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this is category V1 (type of output: monograph, critical source edition, critical annotated translation, catalogue of works of art, edited book, anthology), category V2 (type of output: chapter, contribution, contribution from an event, abstract, abstract from an event, poster from an event) and category V3 (type of output: article, article from an event, abstract, abstract from an event, poster from an event) published by a foreign publisher. In the case of publication outputs registered before 1 February 2022, these are categories AAA, ABA, ABC, ADC, ADE, ADM, AEC, AFA, AFC and FAI (published abroad) as defined in Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁶ Pursuant to Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, publication outputs registered after 1 February 2022 fall under category V2 (chapter, contribution, contribution from an event, abstract, abstract from an event, poster from an event) and category V3 (type of output: article, article from an event, abstract, abstract from an event, poster from an event), which are registered in the WoS, Scopus, EBSCO, ERIH+ databases. In the case of publication outputs registered before 1 February 2022, these are categories ADC, ADD, ADE, ADF, ADM, ADN, defined in accordance with Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁷ In the case of the field of study of psychology, citations to scientific works abroad are not required, but citations to scientific works indexed in the WoS or Scopus databases are mandatory (without the possibility of substitution), namely 5 for applicants for habilitation proceedings and 20 for applicants for inauguration proceedings. For this field of study, this minimum requirement replaces criterion B.7.
- ⁸ A national research project is defined as a research project for which funding has been obtained through a competitive process (e.g. projects funded by national grant agencies VEGA, KEGA, APVV, GAPU, or foreign equivalents at the national level). An international research project is defined as a research project for which funding has been obtained through a competitive process and which involves research cooperation with at least one foreign partner (e.g. EU framework programme projects, COST projects, ERC projects, bilateral APVV projects, Visegrad Fund research grants, etc.).
- ⁹ The applicant shall also demonstrate compliance with criterion B.9. if they acted as the national coordinator of an international research project carried out by a research consortium. The position of deputy principal investigator is also accepted for participation in the management of a successfully completed national or international research project.
- ¹⁰ Applicants for the title of associate professor must demonstrate fulfilment of at least 4 of the 13 criteria (C.1. to C.13.). Applicants for the title of professor must demonstrate fulfilment of at least 6 of the 13 criteria (C.1. to C.13.).
- ¹¹ Only positions lasting at least one semester or trimester are taken into account. Applicants shall prove the length of their employment by means of a contract or other confirmation from the relevant workplace.
- ¹² This may also include several internships with a total duration of at least one month.
- ¹³ The relevance of the activity in terms of the given field of habilitation and inauguration proceedings shall be decided by the relevant Council for Habilitation and Inauguration Proceedings (ROHIK).

Criteria B.7.a. and B.7.b. are alternative.

Annex 2 approved by the Scientific Council

Field of study to which the field of habilitation

and inauguration procedure is assigned:

Theology

Field of habilitation and inauguration proceedings:

Orthodox theology

Part of: Faculty of Orthodox Theological

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. PhD degree (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years after obtaining PhD.	3 years after obtaining the title of Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current supervision of doctoral students (number)	-	1
A.6. Authorship of university textbooks, lecture notes or teaching texts (number) ¹	1	3
A.7. Authorship of outputs at a significant international level – category A (number) ²	2	3
A.8. Positive written references from foreign experts	-	3
B. SPECIFIC MANDATORY CRITERIA		
B.1. Guaranteeing or co-guaranteeing a study programme (number of study programmes) ³	-	1
B.2. Supervision of successfully completed final theses at the first or second level of study (number of theses)	10	20
B.3. Authorship of scientific monographs (number) ⁴	2	4
B.4. Authorship of scientific papers in total (number) ⁵	20	45
B.5. a. Authorship of scientific papers abroad (number) ⁶ or	10	20
B.5. b. Authorship of scientific papers in journals registered in the WoS or Scopus databases (number) ⁷	3	5
B.6. Authorship of scientific papers registered in the WoS or Scopus databases (number)	1	2
B.7. Citations or references to scientific papers in total (number)	40	75
B.8. a. Citations to scientific works abroad (number) or	20	40
B.8. b. Citations to scientific works indexed in WoS or Scopus (number)	10	30
B.9. Citations to scientific works indexed in WoS or Scopus databases (number)	3	6
B.10. Researchers of successfully completed research projects (number)	2	4
B.11. Principal investigator of successfully completed research projects (number)	1	2
B.12. Current research project (number) ⁸	1	1
C. SPECIFIC OPTIONAL CRITERIA⁹	2	5
C.1. Membership in the editorial board of a scientific journal registered in the WoS or Scopus databases (number)	yes	yes
C.2. Membership in the editorial board of a scientific journal published abroad	yes	yes
C.3. Membership in the scientific council of a faculty or university	yes	yes

C.4. Membership in a doctoral study programme committee and membership in another expert body at the national or international level	yes	yes
C.5. Membership in the council, committee or panel of a grant agency (APVV, VEGA, KEGA, VGA)	yes	yes
C.6. Teaching and research activities at a university abroad ¹⁰	yes	yes
C.7. Obtaining a scholarship and completing at least a one-month internship at a university or research institution abroad	yes	yes
C.8. Awarded a prize at national or international level	yes	yes
C.9. Holder of the scientific title DrSc.	yes	yes
C.10. Building research infrastructure (project manager or technical coordinator in projects financed from EU structural funds)	yes	yes
C.11. Other significant activity in terms of the development of the given field of study ¹¹	yes	yes

The approved criteria also apply to new habilitation and inauguration proceedings in related fields.

Explanatory notes:

¹ The minimum authorial contribution is 3 AH for each output.

² Significant international level is understood in terms of originality, rigour and impact of the output of creative activity – the output contributes significantly to the development of the relevant creative activity in a broader international context. This includes, in particular: scientific works registered in the WoS and Scopus databases, scientific monographs, critical source editions, critical annotated translations, edited books of fundamental importance for the field of research, or scientific monographs, critical source editions, critical annotated translations, edited books published in a world language by a foreign publisher, chapters in scientific monographs, critical source editions, critically annotated translations, edited books of fundamental importance for the field of research, or published in a world language by a foreign publishing house, published invited papers at international scientific congresses and conferences. The assessment of whether the output is of significant international importance is the responsibility of the habilitation or appointment committee.

³ He/she was the guarantor or co-guarantor of a study programme. He/she is or was the person responsible for the implementation, development and quality assurance of a study programme, or a member of a team of teachers providing profile subjects through which the university demonstrates the most significant outputs in terms of the Standards for Study Programmes (SAAVŠ).

⁴ The minimum authorial contribution is 3 AH for each output.

⁵ These are publications published in foreign and domestic scientific journals and anthologies, published contributions at foreign and domestic scientific conferences.

⁶ These are publications published in foreign scientific journals and anthologies, published contributions at foreign scientific conferences.

⁷ These are publications published in foreign scientific journals and anthologies in databases (WoS or Scopus).

⁸ The period of the last three years prior to the assessment is also accepted.

⁹ Applicants for the title of associate professor must demonstrate fulfilment of at least 2 of the criteria listed, and applicants for the title of professor must demonstrate fulfilment of at least 5 of the criteria listed.

¹⁰ Only positions lasting at least one semester or trimester shall be taken into account. Applicants shall demonstrate this by means of a contract or other confirmation from the relevant workplace.

¹¹ The relevant habilitation or appointment committee shall decide on the significance of the activity in terms of the given field of study.

Criteria B.5.a. and B.5.b. are alternative.
Criteria B.8.a. and B.8.b. are alternated.

Appendix 3 approved by the Scientific Council

**Field of study to which the habilitation procedure
and inauguration procedure is assigned:**
Field of habilitation and inauguration proceedings:

Theology
Catholic theology

Part of: Greek-Catholic Theological Faculty

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. PhD degree (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years after obtaining PhD.	3 years after obtaining the title of Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current supervision of doctoral students (number)	-	1
A.6. Authorship of university textbooks (number) ¹	-	1
A.7. Authorship of lecture notes or textbooks (number) ²	1	2
A.8. Authorship of outputs of fundamental importance (number) ³	2	4
A.9. Positive written references from foreign experts	-	3
A.10. Completion of foreign mobility ⁴	1	2
B. SPECIFIC MANDATORY CRITERIA		
B.1. Appointment as the person responsible for the implementation, development and quality assurance of the study programme	-	1
B.2. Supervision of successfully completed final theses at the first or second level of study (number of theses)	10	20
B.3. Authorship of scientific monographs (number) ⁵	1	2
B.4. Authorship of scientific papers in total (number) ⁶	20	45
B.5.a. Authorship of scientific papers abroad (number) ⁷ or B.5.b. Authorship of scientific papers in journals registered in the Web of Science or Scopus databases (number) ^{8,9}	10	20
	2	4
B.6. Citations or references to scientific papers in total (number)	30	75
B.7.a. Citations of scientific works abroad (number) or B.7.b. Citations of scientific works indexed in the Web of Science or Scopus databases (number) ¹⁰	15	36
	5	12
B.8. Researcher of a successfully completed research project (number) ¹¹	1	2
B.9.a. Lead researcher of an international project (completed or ongoing) or B.9.b. Lead researcher of two domestic research projects (completed or ongoing) (number) ¹²	-	1
	-	2
C. SPECIFIC OPTIONAL CRITERIA¹³	3	5
C.1. Membership in the editorial board of a scientific journal registered in the Web of Science or Scopus databases	1	1

C.2. Membership in the editorial board of a scientific journal published abroad (number)	1	1
C.3. Membership in the scientific council of a faculty or university (number)	1	1
C.4. Membership in a doctoral study programme committee and membership in another expert body at the national or international level (number)	1	1
C.5. Scientific guarantor of an international scientific conference (number)	1	1
C.6. Membership in the organising committee of an international scientific conference (number)	1	1
C.7. Membership in a council, commission or committee of a grant agency (APVV, VEGA, KEGA) (number)	1	1
C.8. Teaching and research activities at a university abroad (number) ¹⁴	1	1
C.9. Obtaining a scholarship and completing at least a one-month internship at a university or research institution abroad (number)	1	1
C.10. Awards received at national or international level (number)	1	1
C.11. Holder of the scientific title DrSc.	1	1
C.12. Research infrastructure development (project manager or technical coordinator in projects financed from EU structural funds) (number)	1	1
C.13. Other significant activity in terms of the development of the given field of study (number) ¹⁵	1	1

The approved criteria also apply to new habilitation and inauguration proceedings in related fields.

Explanatory notes:

¹ This concerns category P1 (type of output: university textbook) and category P2 (type of output: chapter) as defined in Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. / These are categories ACA and ACB as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. Criterion A.6. also takes into account the ACC and ACD output categories, provided that their sum reaches at least 3 AH of the applicant's authorial share.

² This is category P1 (output type: lecture notes or textbook) and category P2 (output type: chapter) as defined in Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum author's share of 3 AH. / This is category BCI as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH. Criterion A.7. also takes into account the BCK category of outputs, provided that their total reaches at least 3 AH (associate professor) or 6 AH (professor) of the applicant's authorship share. / General mandatory criteria A.6. and A.7. alternate for candidates for professor [See Article 2(3) of these Criteria for obtaining the title of professor].

³ This includes: scientific works registered in the Web of Science and Scopus databases (categories ADC, ADD, ADM, ADN); scientific monographs of fundamental importance for the field of research published by foreign or domestic publishers (categories AAA, AAB); chapters in scientific monographs of fundamental importance for the field of research published by foreign or domestic publishers (categories ABC, ABD); studies of a scientific monograph nature of fundamental importance for the field of research in journals and anthologies published by foreign or domestic publishers (categories ABA, ABB). The assessment of whether an output is of fundamental importance for the field of research is the responsibility of the habilitation or inauguration committee. The specific categories are defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic and Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.

⁴ This refers to mobility lasting at least one working week.

⁵ This is category V1 (type of output: monograph, critical source edition, critical annotated translation, edited book) and category V2 (type of output: chapter) as defined in Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum author's share of 3 AH. / These are categories AAA, AAB, ABA and ABB defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. Criterion B.3. also takes into account the ABC and ABD output categories, provided that their sum reaches at least 3 AH (associate professor) or 6 AH (professor) of the applicant's authorial share.

⁶ These are category V1 (type of output: monograph, critical source edition, critical annotated translation, edited book), category V2 (type of output: chapter, contribution, contribution from an event) and category V3 (type of output: article, article from an event) as defined in Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic. These are categories ABC, ABD, ADC, ADD, ADE, ADF, ADM, ADN, AEC, AED, AFA, AFB, AFC, AFD, AGJ defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic. The total number of outputs in category

B.3. (AAA, AAB, ABA and ABB) is also taken into account in the fulfilment of criterion B.4.

- ⁷ This concerns category V1 (type of output: monograph, critical source edition, critical annotated translation, edited book), category V2 (type of output: chapter, contribution, contribution from an event) and category V3 (type of output: article, article from an event) defined in accordance with Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic / These are categories AAA, ABA, ABC, ADE, AEC, AFA and AFC defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic
- ⁸ This refers to category V3 (output type: article, event article) as defined in Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic / These are categories nd ADC, ADD, ADM and ADN defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁹ The specific mandatory criteria B.5.a. and B.5.b. are interchangeable. They may also be combined, with one scientific paper in B.5.b replacing five scientific papers in B.5.a.
- ¹⁰ Specific mandatory criteria B.7.a. and B.7.b. alternate. They may also be combined, with 1 citation in B.7.b replacing 3 citations in B.7.a.
- ¹¹ A research project is defined as a project of a research nature for which the faculty has obtained domestic/foreign grants. The assessment of the domestic or international nature of a specific project is the responsibility of the habilitation or appointment committee.
- ¹² The specific mandatory criteria B.9.a. and B.9.b. alternate.
- ¹³ Applicants for the title of associate professor must demonstrate fulfilment of at least 3 criteria, and applicants for the title of professor must demonstrate fulfilment of at least 5 criteria from a set of 13 criteria (C.1. to C.13.). Fulfilment of a criterion is considered to be a non-zero value of the given indicator within the monitored criterion.
- ¹⁴ Only positions lasting at least one semester or trimester are taken into account. Applicants shall demonstrate this by means of a contract or other confirmation from the relevant workplace.
- ¹⁵ The relevant habilitation or inauguration committee shall decide on the significance of the activity in terms of the given field of study.

Appendix 4 approved by the Scientific Council

Field of study to which the habilitation procedure and inauguration procedure is assigned:

Biology

Field of habilitation and inauguration proceedings:

Anthropology

Part of: Faculty of Humanities and Natural Sciences

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. Scientific degree PhD. (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years after obtaining PhD.	3 years after obtaining the title of Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current doctoral student training (number)	-	1
A.6. Authorship of university textbooks (number) ¹	-	1
A.7. Authorship of lecture notes or teaching texts (number) ²	1	2
A.8. Positive written references from foreign experts	-	3
B. SPECIFIC MANDATORY CRITERIA		
B.1. Supervision of successfully completed final theses at the first, second or third level of study (number of theses)	10	20
B.2. Authorship of scientific monographs (number) ³	1	2
B.3. Authorship of scientific papers in total (number) ⁴	30	80
B.4. Authorship of scientific papers abroad (number) ⁵	20	50
B.5. Authorship of scientific papers in journals registered in the WoS CCC database ⁶	10	15
B.6. Authorship of scientific papers registered in the Web of Science or SCOPUS databases (number) ⁷	15	20
B.7. Citations or references to scientific papers in total (number)	50	10
B.8. Citations recorded in the WoS or Scopus database (number) ⁸	15	35
B.9. Researcher of a successfully completed national or international research project (number) ⁹	1	2
B.10. Principal investigator of a successfully completed research project (number)	-	1
B.11. Current research projects (number)	1	1
C. SPECIFIC OPTIONAL CRITERIA¹⁰	2	4
C.1. Responsibility for the study programme (number of study programmes)	-	1
C.2. Membership in the editorial board of a scientific journal registered in the WoS or Scopus databases (number)	1	1
C.3. Membership in the editorial board of a scientific journal published abroad (number)	1	1
C.4. Membership in the scientific council of a faculty or university (number)	1	1
C.5. Membership in the doctoral study programme committee and membership in another expert body at the national or international level (number)	1	1

C.6. Membership in a council, committee or panel of a grant agency (APVV, VEGA, KEGA) (number)	1	1
C.7. Teaching and research activities at a university abroad or invited lectures abroad (number) ¹¹	1	1
C.8. Holder of the scientific title DrSc.	1	1
C.9. Reviewing habilitation theses and inauguration proceedings	1	1
C.10. Membership in the committee for habilitation or inauguration proceedings	1	1
C.11. Building research infrastructure (project manager, technical coordinator or specialist in projects financed from EU structural funds) (number)	1	1
C.12. Other significant activity in terms of the development of the given field of study (number) ¹²	1	1

The approved criteria also apply to new habilitation and inauguration proceedings in related fields.

Explanatory notes:

- ¹ This is category P1 (type of output: university textbook), defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. In the case of publication activity registered before 1 February 2022, these are categories ACA and ACB, defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. The criterion also takes into account category P2 (type of output: chapter), provided that the total output reaches at least 3 AH of the applicant's authorial share. In the case of publication outputs registered before 1 February 2022, these are categories ACC and ACD, as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, provided that the output account reaches at least 3 AH of the applicant's authorial share.
- ² This is category P1 (type of output: lecture notes or teaching text), defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH. In the case of publication outputs registered before 1 February 2022, this is category BCI as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH.
- ³ This concerns category V1 (type of output: monograph) and category V2 (type of output: chapter), as defined in Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. In the case of publication activity registered before 1 February 2022, these are categories AAA, AAB and categories ABC, ABD, as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum author's share of 3 AH.
- ⁴ These are works in category V1 (type of output: monograph) and categories V2 and V3 (except for abstracts and posters from events), as defined in Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic. In the case of publication activity registered before 1 February 2022, these are categories AAA, AAB, ABC, ABD, ADC, ADD, ADE, ADF, ADM, ADN, AEC, AED, AFA, AFB, AFC, AFD, as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁵ These are works in category V1 (type of output: monograph) and categories V2, V3 (except for abstracts and posters from events), published abroad, as defined in Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic. In the case of publication outputs registered before 1 February 2022, these are categories AAA, ABA, ABC, ADC, ADE, ADM, AEC, AFC, as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁶ This is category V3 – article, registered in the WoS CCC database. In the case of publication activity registered before 1 February 2022, these are categories ADC and ADD, defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁷ This is category V3 – article, registered in the WoS or Scopus databases. In the case of habilitation, at least 3 works with an IF equal to or greater than 0.5; in the case of inauguration, at least 3 works with an IF equal to or greater than 0.8. In the case of publication output registered before 1 February 2022, this concerns categories ADC, ADD, ADM, ADN, as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁸ Self-citations are excluded.
- ⁹ A national research project is defined as a research project for which funding has been obtained through a competitive process (e.g. projects funded by national grant agencies VEGA, KEGA, APVV, or foreign equivalents at the national level). An international research project is defined as a research project for which funding has been obtained through a competitive process and which involves research cooperation with at least one foreign partner (e.g. EU framework programme projects, COST projects, ERC projects, bilateral APVV projects, Visegrad Fund research grants, etc.). The assessment of the national and international character of a specific project is the responsibility of the habilitation or inauguration committee.
- ¹⁰ Applicants for the title of associate professor must demonstrate fulfilment of at least 2 criteria, and applicants for the title of professor must demonstrate fulfilment of at least 4 criteria from a set of 12 criteria (C.1. to C.12.). Fulfilment of a criterion is considered to be a non-zero value of the given indicator within the monitored criterion.
- ¹¹ Only activities that the applicant can prove by means of a contract or other confirmation from the relevant workplace are taken into account.
- ¹² The relevant habilitation or inauguration committee shall decide on the significance of the activity in terms of the given field of study.

Appendix 5 approved by the Scientific Council

Field of study to which the habilitation procedure and inauguration procedure is assigned:

Ecological and environmental sciences

Field of the habilitation procedure and inauguration procedure: General ecology and ecology of individuals and populations

Part of: Faculty of Humanities and Natural Sciences

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. Scientific degree PhD. (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years after obtaining the PhD degree.	5 years after obtaining the title of Associate Profesor
A.4. Supervision of successfully completed doctoral students	-	2
A.5. Current doctoral student training	-	1
A.6. Authorship of a university textbook ¹	-	1
A.7. Authorship of lecture notes or teaching texts ²	1	2
A.8. Supervision of successfully completed final theses at the first or second level of study	10	20
A.9. Positive written references from foreign experts	-	3
B. SPECIFIC MANDATORY CRITERIA		
B.1. Authorship of a scientific monograph or work of a scientific monograph nature ³	1	2
B.2. Authorship of scientific papers in journals listed in the Scopus or WoS databases ⁴	10	25
B.3. Of which first or corresponding author	3	6
B.4. Authorship of scientific papers in journals registered in the WoS database ⁴ with quartile Q1 or Q2 in the field	3	6
B.5. Citations in journals listed in the Scopus or WoS databases	40	80
B.6. Researcher of a successfully completed research project ⁵	2 ⁶	4 ⁶

The approved criteria also apply to new habilitation and inauguration proceedings in related fields.

Explanatory notes:

¹ This concerns category P1 (type of output: university textbook; categories ACA, ACB) and category P2 (type of output: chapter; categories ACC, ACD), as defined in Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH.

² This is category P1 (type of output: lecture notes or teaching text; category BCI), defined in accordance with Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH; authorship in this category may be replaced by authorship in a higher category (A.7).

³ This concerns category V1 (output type: monograph; categories AAA, AAB) and category V2 (output type: chapter; categories ABA, ABB), as defined in Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH.

⁴ This is category V3 (output type: article, event article; categories ADC, ADD, ADM, ADN), defined in accordance with Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, registered in the WoS and/or Scopus database.

⁵ A research project is defined as a project of a research nature for which funding has been obtained through a competitive process (e.g. EU

framework programme projects, COST projects, ERC projects, APVV projects, VEGA projects, Visegrad Fund research grants, etc.). The assessment of the nature of a specific project is the responsibility of the habilitation or appointment committee.

⁶ Projects: researcher – 0.25 / deputy head – 0.50 / responsible head – 1 /

Appendix 6 approved by the Scientific Council

**Field of study to which the habilitation procedure belongs
and inauguration proceedings assigned:**

Economy and management

Field of habilitation and inauguration proceedings:

Management

Part of: Faculty of Management and Business

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. Scientific degree PhD. (year of acquisition)		
A.2. Title of Associate Profesor (year of acquisition)	-	
A.3. Teaching activity (number of years) amounting to at least 50% of the established weekly working hours	3 years after obtaining PhD.	4 years after obtaining the title of Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current supervision of doctoral students after their dissertation examination (number)	-	1
A.6. Authorship of textbooks for higher education institutions (number) ¹	1	1
A.7. Authorship of lecture notes or teaching texts (number) ²	1	2
A.8. Authorship of scientific papers in total (number)	30	70
A.8.1. Authorship of outputs at least at level A (number) ³	4	12
A.8.2. Authorship of outputs in a journal listed in the Web of Science database with IF ≥ 0.50 or HI ≥ 12 , alternatively in the Scopus database with SNIP ≥ 0.50 or HI ≥ 12 (number)	3	10
A.8.3. Authorship of outputs in scientific journals (number)	15	30
A.9. Positive written references from foreign experts (number)	-	3
B. SPECIFIC MANDATORY CRITERIA		
B.1. Supervision of successfully completed final theses at the first or second level of study (number)	10	20
B.1.1. Supervision of successfully completed diploma theses (number)	5	10
B.2. Responses or citations to publication outputs in total (number) ⁴	30	100
B.2.1. Citations recorded in the Web of Science or Scopus databases (number) ^{4,5}	15	60
B.2.2 Foreign citations (number) ⁴	15	50
B.3. Completed grants and other research tasks (number)	4	7
B.3.1. Head of the research team / principal investigator or coordinator. In the case of habilitations, the deputy head of the research team / deputy principal investigator or coordinator is also recognised (number)	1	2
B.3.2. Co-researcher (number) ^{6, 7}	3	5
B.4. Current research project or other research task over the last two years. In the case of habilitations, at least at the level of co-researcher; in the case of professorial appointment procedures, at the level of head of the research team/responsible researcher or coordinator (number)	1	1
B.5. Additional optional criterion: Cooperation with practice in the context of pedagogical, scientific-research or development activities, demonstrably documented, e.g. by membership in a project, employment relationship or other confirmation (number) ⁷	1	2

The approved criteria also apply to new habilitation and inauguration proceedings in related fields.

Explanatory notes:

¹ This is a type of publication output "textbook for higher education institutions" within the category "P1" defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic (in accordance with Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic this concerns categories ACB, ACA). For the purposes of fulfilling these criteria, only the author of a part of the publication comprising at least 3 author sheets (AH) is considered to be the author or co-author of a "university textbook".

² This is a type of publication output "script" or "textbook" within the category "P1" defined in accordance with Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic (in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic this is category BCI). For the purposes of fulfilling these criteria, only the author of a part of the publication comprising at least 3 author sheets (AH) is considered the author or co-author of the "script" or "teaching text". The outputs of the publication activity "scripts" or "teaching texts" can be replaced by a "textbook for universities".

³ Classification of outputs in categories A+, A, A-:

A	We consider the following to be of the highest international standard (A+): - outputs published in a scientific journal assigned to quartiles Q1 and Q2 in the Web of Science or Scopus database.
A	We consider the following options to be significant international level (A): - publications in scientific journals assigned to quartile Q3 in the Web of Science or Scopus database, - outputs published in a scientific journal assigned an IF ≥ 0.50 or HI (h-index) ≥ 12 in the Web of Science database, or alternatively a scientific journal assigned an SNIP ≥ 0.50 or HI (h-index) ≥ 12 , - monograph or chapter in a monograph in a world language published by a renowned foreign publisher (or listed in the list of selected foreign publishers of scientific literature that conduct anonymous peer review - CREPČ), - scientific article in a conference or non-conference proceedings, if published by a renowned foreign publisher (or listed in the list of selected foreign publishers of scientific literature that conduct anonymous peer review - CREPČ) and also indexed in the Web of Science or Scopus database, - a study in a journal or proceedings of a scientific monograph in a world language, if published by a renowned foreign publisher (or listed in the list of selected foreign publishers of scientific literature that conduct anonymous peer review - CREPČ).
A-	We consider the following to be internationally recognised (A-): - outputs published in a scientific journal assigned to quartile Q4 in the Web of Science or Scopus database, provided that the output does not meet any of the criteria specified in the classification of category A outputs in this table.

⁴ References or citations, excluding self-citations.

⁵ Code of the category of citation record for publication activity 1; until 2021, citation categories 1 and 2 according to Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.

⁶ A co-researcher is considered to be a person who holds at least the position of researcher, i.e. at least the position of a member of the research team for a grant or other research task.

⁷ Fulfilling the relevant number of units in criterion B.5 can compensate for the fulfilment of part of criterion B.3.2.

Annex 7 approved by the Scientific Council

Field of study to which the habilitation procedure
and inauguration procedure is assigned:

Teacher training and pedagogical sciences

Field of habilitation and inauguration proceedings:

Educational sciences

Part of: Faculty of Education

Criterion			Associate Professor	Professor
I	Teaching activity			
	I.1	Teaching activity (number of years) (at least half of the established weekly working hours)	min. 3 years after obtaining PhD	min. 5 years after obtaining Associate Professor
	I.2	Authorship of university textbooks, lecture notes or teaching texts (P1 ¹ , P2 ¹ or ACA, ACB, BCI, ACC, ACD, BCK; minimum 3 AH authorial contribution in each publication)	1	3
	I.3	Supervision of successfully completed final theses at the 1st or 2nd level of study	20	40
II	Scientific research activity			
II.1	Publishing (categories of publishing activities listed in brackets according to <i>Decree No. 397/2020 Coll. on the Central Register of Publishing Activities (CREPČ)</i> and the <i>Central Register of Artistic Activities (CREUČ)</i> and after the hyphen or according to the previously valid <i>Decree No. 456/2012</i>)			
	II.1.1	Scientific monograph ² (V1 or AAA, AAB, ABA, ABB; in each publication output – author's share in the monograph min. 3 AH, in the chapter min. 1 AH)	1	2
	II.1.2	Scientific papers in scientific journals, book publications and anthologies together (V2 ³ or AFA, AFB, AFC, AFD, ABC, ABD, AEC, AED; V3 ⁴ or ADC, ADD, ADE, ADF, ADM, ADN)	25	50
	II.1.3	Scientific work abroad (from points II.1.1 and II.1.2) (V1 or AAA, ABA; V2 or AFA, AFC, ABC, AEC; V3 or ADC, ADE, ADN)	5	10
	II.1.4	Scientific papers registered in the WoS or Scopus databases (from points II.1.1, II.1.2, II.1.3)	2	5
II.2	Research and educational projects			
	Researcher of a successfully completed research project		2	4
	of which	lead researcher of a research project	-	2
II.3	Presentation of scientific research activities			
	Active participation in scientific events total		10	20
	of which	active participation in events abroad	5	10
		invited lectures abroad	-	2
III.	Scientific school			
	Supervision of doctoral students		-	3
	of which	successfully completed doctoral students	-	2
IV.	Citations and responses to publications			
	Citations and responses total		30	60
	of which	citations and responses abroad	15	30
		citations and references in WoS and Scopus databases	5	10

V	Active cooperation with PF PU in pedagogical, scientific research or artistic activities		Yes	Yes
VI	Written references on the applicant's results from leading foreign experts from at least three different countries outside the Slovak Republic		-	3
VII.	Additional criteria		3	7
	VII.1	Membership in the editorial board of a scientific journal registered in the WoS or Scopus database	yes	yes
	VII.2	Membership in the editorial board of a domestic or foreign scientific journal	yes	yes
	VII.3	Membership in a scientific society at the national or international level	yes	yes
	VII.4	Membership in the scientific council of a faculty or university	yes	yes
	VII.5	Membership in the doctoral study programme committee and membership in another expert body at national or international level	yes	yes
	VII.6	Membership in a council, committee or panel of a grant agency (APVV, VEGA, KEGA, etc.)	yes	yes
	VII.7	Membership in the scientific/programme committee of an international scientific conference	yes	yes
	VII.8	Expertise and assessment activities (project assessment, reviewing book publications, opposing qualification theses from the PhD level, etc.)	yes	yes
	VII.9	Editorial and compilation activities	yes	yes
	VII.10	Foreign and domestic guest lectures and stays	yes	yes
	VII.11	Obtaining a grant and completing a research stay/internship at a university or research institution abroad	yes	yes
	VII.12	Awards received at national and international level	yes	yes
	VII.13	Building research infrastructure (project manager or technical coordinator in projects financed by EU structural funds)	yes	yes
	VII.14	Staffing for the implementation of the study programme	yes	yes
	VII.15	Other significant activity in the field of habilitation and inauguration proceedings	yes	yes

The approved criteria also apply to new habilitation and inauguration proceedings in related fields.

Explanatory notes:

- ¹ For category P1, the type of output is: university textbook, lecture notes, teaching text; for category P2, the type of output is: chapter.
- ² In the case of category V1, the type of output is: monograph, critical source edition, critical annotated translation, catalogue of works of art, edited book. In the case of a requirement for multiple monographs, it is possible to substitute additional units with the sum of author sheets of chapters from multiple publications (output type: chapter) as part of a monograph or edited book, with a minimum chapter length of 1 AH included in the sum.
- ³ In the case of category V2, this is the type of output: chapter, contribution, contribution from an event.
- ⁴ In the case of category V3, the output type is: article, article from an event.

Appendix 8 approved by the Scientific Council

**Field of study to which the habilitation procedure
and inauguration procedure is assigned:**

Sports sciences

Field of habilitation and inauguration proceedings:

Sports sciences

Part of: Faculty of Sports

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. Scientific degree PhD. (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years since PhD.	3 years from Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current supervision of doctoral students (number)	-	1
A.6. Authorship of university textbooks (number) ¹	-	1
A.7. Authorship of lecture notes or teaching texts (number) ²	2	3
A.8. Authorship of category A outputs (number) ³	5	10
A.9. Positive written references from foreign experts ¹²	-	3
A.10. Participation in state examination committees ¹³	-	Yes
B. SPECIFIC MANDATORY CRITERIA		
B.1. Supervision of successfully completed final theses at the first or second level of study (number of theses)	10	20
B.2. Authorship of scientific monographs (number) ⁴	1	2
B.3. Authorship of scientific papers in total (number) ⁵ of which:	20	40
B.3.a. Authorship of scientific papers abroad (number) ⁶	10	15
B.3.b. Authorship of scientific papers of top international standard registered in the Web of Science and SCOPUS databases (number) ⁷	5	10
B.4. Citations or references to scientific papers in total (number), of which:	30	60
B.4.a. Citations of scientific works abroad (number)	15	30
B.4.b. Citations to scientific works indexed in databases (Web of Science or SCOPUS) (number)	10	20
B.5. Researchers of successfully completed research projects (number)	2	4
B.6. Professional and pedagogical outputs of publishing activities (number) ¹⁰	10	-
C. SELECTION CRITERIA¹⁴	3/10	5/11
C.1. Lectures at international scientific conferences	3	7
C.2. Lectures at domestic scientific conferences	5	10
C.3. Lecturing or research stays abroad ¹¹	2	4
C.4. Membership in foreign and domestic editorial boards of scientific journals/proceedings	yes	yes
C.5. Membership in committees for awarding scientific-academic (artistic) and scientific-pedagogical degrees	-	yes
C.6. Membership in organising committees of scientific conferences	yes	yes
C.7. Reviewer of research projects for grant agencies	yes	yes
C.8. Reviewer of dissertations, habilitation theses, and inaugural papers	yes	yes
C.9. Expert activities and reviewing of non-periodical publications (monographs, university textbooks, university teaching materials, anthologies, etc.)	yes	yes
C.10. Membership in the academic self-government of the faculty, university	yes	yes
C.11. Introduction of the subject into the bachelor's, master's or doctoral study programme in the last 10 years	yes	yes

The approved criteria also apply to new habilitation and inauguration proceedings in the related field.

Explanatory notes:

- ¹ This is a pedagogical output of publishing activity – type of output: university textbook, chapter in a university textbook. The minimum author's share is 3 AH. It cannot be replaced by lecture notes or university teaching texts in the requirements.
- ² This is an educational output of publishing activity - type of output: lecture notes, teaching texts. The minimum author's share is 3 AH. One such output may be substituted by the sum of author sheets of chapters from several pedagogical outputs of publishing activity - type of output: lecture notes, teaching texts (the minimum length of a chapter included in the sum is 1 AH). Possibility of substitution by pedagogical output of publishing activity - type of output: university textbook.
- ³
 - a) it is a scientific output of publishing activity - type article, article from an event. This includes scientific works in domestic and foreign periodical and non-periodical publications registered in the Web of Science databases with $IF \geq 0.42$ and Scopus with $SJR \geq 0.16$;
 - b) it is a scientific output of publishing activity - type monograph, edited book of fundamental importance for the field of research, or published in a world language by renowned foreign publishers (Elsevier, Springer, foreign universities), or registered in the Web of Science and Scopus databases;
 - c) it is a scientific output of publishing activity - a chapter that is part of a monograph of fundamental importance for the field of research, or monographs published in a world language by a foreign publishing house. The assessment of whether the output is of fundamental importance for the field of research is the responsibility of the habilitation or appointment committee.
- ⁴ This is a publication output - type monograph, edited book. One scientific monograph must be registered as a single-theme work by the author with a minimum of 3 AH corresponding to the author under assessment. In the case of a requirement for multiple monographs, it is possible to substitute additional units with the sum of the author's sheets of chapters from multiple publications (type of output: chapter) as part of a monograph or edited book, with a minimum length of 1 AH for a chapter included in the sum.
- ⁵ This refers to scientific outputs of publishing activities - chapter type, contribution, contribution from an event, article, article from an event. This includes scientific outputs of creative activities in periodical and non-periodical units that are subject to a review process.
- ⁶ This refers to scientific output from publishing activities – such as chapters, contributions, contributions from events, articles, and articles from events. This includes scientific output from publishing activities in periodical and non-periodical units that are subject to a review process and published by a publisher based abroad.
- ⁷ This refers to scientific output from publishing activities – such as chapters, contributions, contributions from events, articles, and articles from events. This includes scientific works in domestic and foreign periodical and non-periodical publications registered in the Web of Science database with an $IF \geq 0.42$ and Scopus with an $SJR \geq 0.16$.
- ⁸ Two successfully completed research projects, one of which as the principal investigator or deputy principal investigator of the project. Only projects that were carried out on the basis of a grant agreement (or funding outside university grant schemes) between the grant provider and the institution at which the applicant for the scientific-pedagogical title of associate professor or professor was working at the time are counted.
- ⁹ Four successfully completed research projects, two of which as principal investigator or deputy principal investigator; one of the projects must be international in nature, involving cooperation between several institutions. Only projects that were implemented on the basis of a grant agreement (or funding outside university grant schemes) between the grant provider and the institution at which the applicant for the scientific-pedagogical title of associate professor or professor was employed at the time shall be counted.
- ¹⁰ This refers to professional and pedagogical outputs of publishing activities - such as books, overviews, dictionaries, encyclopaedias, chapters, articles, and contributions from events. This includes publishing outputs recorded as professional and pedagogical. In this category, a maximum of 20% of the outputs of publishing activity may be substituted by the category of scientific outputs.
- ¹¹ research or lecture stays at foreign higher education institutions lasting at least 3 days, with the decisive factor being the number of mobilities, not the total number of days spent on mobility (the applicant shall document these with the relevant confirmation, certificate issued by the host institution).
- ¹² written references from leading foreign experts working in the field of the inauguration procedure or a field related to the inauguration procedure from at least three different countries outside the Slovak Republic, confirming that the applicant meets the requirements for working as a professor in an international context.
- ¹³ Annual participation in the state examination committee for study programmes in fields related to the field of the inauguration procedure.
- ¹⁴ In the case of a habilitation procedure, at least three of the activities defined in Part C. Selection Criteria must be fulfilled; in the case of an inauguration procedure, at least five of the activities defined in Part C. Selection Criteria must be fulfilled.

**Qualification criteria for filling the positions of
of Associate Professor and Professor in fields in which PU does not have habilitation and
inauguration proceedings rights**

Appendix 9 approved by the Scientific Council

**QUALIFICATION CRITERIA FOR FILLING THE POSITION OF
ASSOCIATE PROFESSOR AND PROFESSOR**

Field of study: POLITICAL SCIENCES

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. Scientific degree PhD. (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years after obtaining a PhD.	3 years after obtaining the title of Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current supervision of doctoral students (number)	-	1
A.6. Authorship of university textbooks (number) ¹	1	2
A.7. Authorship of lecture notes or teaching texts (number) ²	1	2
A.8. Positive written references from foreign experts	-	3
B. SPECIFIC MANDATORY CRITERIA		
B.1. Supervision of successfully completed final theses at the first or second level of study (number of theses)	10	20
B.2. Authorship of scientific monographs (number) ³	1	2
B.3. Authorship of scientific papers in total (number) ⁴	30	50
B.4. Authorship of scientific papers abroad (number) ⁵	10	15
B.5. Authorship of scientific papers registered in the WoS, Scopus, EBSCO, ERIH+ databases (number) ⁶	2	4
B.6. Citations or references to scientific works in total (number)	30	75
B.7. a. Citations to scientific works abroad (number) or B.7. b. Citations of scientific works indexed in the WoS or Scopus databases (number) ⁷	10 5	30 15
B.8. Researcher of a successfully completed national or international research project (number) ⁸	2	4
B.9. Lead researcher of a successfully completed national or international research project (number) ⁹	-	2
B.10. Current research project (number)	1	1
C. SPECIFIC OPTIONAL CRITERIA¹⁰	4	6
C.1. Membership in the editorial board of a scientific journal registered in the WoS, Scopus, EBSCO, ERIH+ databases	yes	yes
C.2. Membership in the editorial board of a scientific journal published abroad	yes	yes
C.3. Membership in the governing bodies of scientific societies at the national or international level	yes	yes
C.4. Membership in the scientific council of a faculty or university	yes	yes
C.5. Membership in a doctoral study programme committee and membership in another expert body at the national or international level	yes	yes

C.6. Membership in a council, committee or panel of a grant agency (APVV, VEGA, KEGA, GAPU)	yes	yes
C.7. Teaching and research activities at a university abroad ¹¹	yes	yes
C.8. Participation in examination boards for state examinations	yes	yes
C.9. Obtaining a scholarship and completing at least a one-month internship at a university or research institution abroad ¹²	yes	yes
C.10. Awards received at national or international level	yes	yes
C.11. Expert activities and reviewing of non-periodical publications (monographs, university textbooks, university teaching materials and anthologies); reviewing of dissertations and habilitation theses, including participation in committees for the defence of dissertations, habilitation theses and inauguration proceedings	yes	yes
C.12. Building research infrastructure (project manager or technical coordinator in projects financed from EU structural funds)	yes	yes
C.13. Other significant activity in terms of the development of the given field of study ¹³	yes	yes

The approved criteria also apply to new habilitation and inauguration proceedings in related fields.

Explanatory notes:

- ¹ In accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this concerns category P1 (type of output: university textbook) and category P2 (type of output: chapter), with a minimum authorial contribution of 3 AH required from the candidate. In the case of publication output registered before 1 February 2022, these are categories ACA and ACB as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. Criterion A.6. also takes into account the ACC and ACD output categories, provided that their sum reaches at least 3 AH of the applicant's authorship share.
- ² Within the meaning of Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this concerns category P1 (type of output: lecture notes, textbook, workbook, teaching manual) and category P2 (type of output: chapter), with the minimum authorial contribution of the applicant being 3 AH. In the case of publication activity registered before 1 February 2022, this is category BCI as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH.
- ³ Pursuant to Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this is category V1 (type of output: monograph, critical source edition, critical annotated translation, catalogue of works of art, edited book) and category V2 (type of output: chapter), with a minimum authorial contribution of 3 AH. In the case of publication activity registered before 1 February 2022, these are categories AAA, AAB, ABA and ABB as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum author's share of 3 AH.
- ⁴ In accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this is category V2 (type of output: chapter, contribution, contribution from an event, abstract, abstract from an event, poster from an event) and category V3 (type of output: article, article from an event, abstract, abstract from an event, poster from an event). In the case of publication outputs registered before 1 February 2022, these are categories ABC, ABD, ADC, ADD, ADE, ADF, ADM, ADN, AEC, AED, AFA, AFB, AFC, AFD, AGJ defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic. In the case of publication outputs registered after 1 February 2022, the total number for the fulfilment of criterion B.3. also includes outputs in category V1 (output type: monograph, critical source edition, critical annotated translation, catalogue of works of art, edited book) and, in the case of publication outputs registered before 1 February 2022, outputs in categories AAA, AAB, ABA and ABB.
- ⁵ In accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, this refers to category V1 (type of output: monograph, critical source edition, critical annotated translation, catalogue of works of art, edited book, anthology), category V2 (type of output: chapter, contribution, contribution from an event, abstract, abstract from an event, poster from an event) and category V3 (type of output: article, article from an event, abstract, abstract from an event, poster from an event) published by a foreign publisher. In the case of publication outputs registered before 1 February 2022, these are categories AAA, ABA, ABC, ADC, ADE, ADM, AEC, AFA, AFC and FAI (published abroad) as defined in Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁶ In accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, publications registered from 1 February 2022 fall under category V2 (chapter, contribution, contribution from an event, abstract, abstract from an event, poster from an event) and category V3 (type of output: article, article from an event, abstract, abstract from an event, poster from an event), which are registered in the WoS, Scopus, EBSCO, and ERIH+ databases. In the case of publication outputs registered before 1 February 2022, these are categories ADC, ADD, ADE, ADF, ADM, ADN, defined in accordance with Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁷ In the case of the field of study of psychology, citations to scientific works abroad are not required, but citations to scientific works indexed in the WoS or Scopus databases are mandatory (without the possibility of substitution), namely 5 for applicants for habilitation proceedings and 20 for applicants for inauguration proceedings. For this field of study, this minimum requirement replaces criterion B.7.

- ⁸ A national research project is defined as a research project for which funding has been obtained through a competitive process (e.g. projects funded by national grant agencies VEGA, KEGA, APVV, GAPU, or foreign equivalents at the national level). An international research project is defined as a research project for which funding has been obtained through a competitive process and which involves research cooperation with at least one foreign partner (e.g. EU framework programme projects, COST projects, ERC projects, bilateral APVV projects, Visegrad Fund research grants, etc.).
- ⁹ The applicant shall also demonstrate compliance with criterion B.9. if they acted as the national coordinator of an international research project carried out by a research consortium. The position of deputy principal investigator is also accepted for participation in the management of a successfully completed national or international research project.
- ¹⁰ Applicants for the title of docent must demonstrate fulfilment of at least 4 of the 13 criteria (C.1. to C.13.). Applicants for the title of professor () must demonstrate fulfilment of at least 6 of the 13 criteria (C.1. to C.13.).
- ¹¹ Only employment lasting at least one semester or trimester is taken into account. Applicants shall prove the length of their employment by means of a contract or other confirmation from the relevant workplace.
- ¹² This may also include several internships with a total duration of at least 1 month.
- ¹³ The relevance of the activity in terms of the given field of habilitation and inauguration proceedings shall be decided by the relevant Council for Habilitation and Inauguration Proceedings (ROHIK).

Criteria B.7.a. and B.7.b. are alternative.

QUALIFICATION CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Field of study: ARTS (Music, Dance)*

Teaching experience ¹	Minimum Associate Professor	Minimum Professor
Comprehensive and continuous teaching experience as a teaching assistant for a period of years	3	3
Supervision of final bachelor's theses during teaching practice as a teaching assistant (number)	3	-
Supervision of final diploma theses during teaching practice in the position of departmental assistant (number)	2	-
supervision of final theses during teaching practice since obtaining the title of Associate Professor (number)	-	5
training of doctoral students	-	1

² Musical arts – musical performance Presentation of published artistic outputs presentation of larger-scale works of art created by a single author, presented independently, or solo artistic performances, or artistic performances in chamber collaboration performed at renowned festivals, art scenes or stages, selected by committees, premiere rehearsal and performance of a symphonic work / vocal-symphonic work / opera / solo recital / concert with orchestra / opera role, chamber recital, CD recording	Minimum number of Associate Professors 20	Minimum number of Professors 40 of which 5 in category A
² Musical arts – musical composition Presentation of published works of art stage and multimedia works or orchestral, cantata or concert works or chamber, vocal or electroacoustic works	5	10 of which 3 in category A
Dance Presentation of published artistic performances Presentation of larger-scale artistic works created by a single author, presented independently, or solo artistic performances, artistic performances presented at renowned festivals, artistic stages or podiums, selected by committees, premiere rehearsal and presentation of a dance role / choreography /	10	20 of which 3 in category A
³ artistic and pedagogical leadership of master interpretation courses or creative workshops at the national and international level, of which at national level at international level or publishing at least one university textbook or two lecture notes or teaching texts	3 2 1	3 2 1

* Specific criteria were taken from VŠMÚ (the only institution that guarantees the HIK programme in the field of music and dance arts in Slovakia).

¹ Fulfilment of the minimum irreplaceable criteria cannot be substituted by fulfilment of other criteria.

² In the field of musical arts – musical interpretation, a minimum of 20 published artistic outputs is required; in the field of musical composition, a minimum of 5 published artistic works is required; in the field of dance arts, 10 published artistic outputs is required.

³ Artistic and pedagogical leadership of master interpretation courses or creative workshops at the national and international level is

required (*a university textbook or lecture notes in artistic fields of study may be replaced by artistic and pedagogical leadership of an international creative workshop or artistic symposium*). Publications in the relevant field (university textbooks, lecture notes, teaching texts) are also accepted.

Category A

Outstanding works of art or artistic performances realised abroad or presented at renowned foreign institutions or renowned foreign events, considered by the professional public to be opinion-forming.

Outstanding works of art or artistic performances created or presented in the domestic environment, at leading, internationally recognised domestic institutions and events, or with international awards or significant acclaim/reviews in the professional foreign press.

Internationally presented artistic research and development activities in cooperation with foreign institutions, with coverage in foreign professional press.

Note: Masterpieces can be considered to be those that are evaluated by the international professional community as a significant contribution, new creative solutions in a given field of art.

When classifying a work in category A, it is necessary to demonstrate the presentation or realisation of the artistic work (performance, outputs of artistic research) or to demonstrate its significance through a specific international award or foreign recognition in the professional press or in the cultural sections of renowned foreign magazines, or to otherwise document its acceptance by the international professional community.

QUANTIFICATION OF REPRESENTATIVE CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Artistic activity of the candidate for the position of Associate Professor

artistic performances (concerts, projects)	Associate Professor over the last 12 years	Professor
repeated performances: full-length recitals, symphony concerts, full-length concerts in chamber collaboration	40	30
<u>of which</u> domestic	30	20
foreign	10	10
solo performances with orchestra	10	10
<u>of which</u> domestic	7	7
foreign	3	3
opera performances	40	30
<u>of which</u> domestic	30	20
foreign	10	10
dance performances	40	10
<u>of which</u> domestic	30	8
foreign	10	2
dance stage works	3	3
<u>of which</u> domestic	2	2
foreign	1	1
Choreography	8	5
<u>of which</u> domestic	5	3
foreign	3	2
semi-recitals	50	50
radio recordings	10	10
television, film, video	5	5
other artistic research projects; artistic documents (radio, television, film scripts; profiles of soloists, artistic ensembles, author profiles, series of music journalism programmes), revision of musical works, verbal interpretation of musical works, etc.	3	3

Appendix 11 approved by the Scientific Council

Field of study: ARTS (Fine Arts¹)

A. CREATIVE ACTIVITY		Associate Professor	Professor
1.	Creation and publication of a work or design² or artistic performance³ of international significance⁴ (international significance is documented by reviews ⁵ and awards or the international renown of the institution/event ⁶).	-	-
2.	Creation and publication of a work or design or artistic performance of national significance (national significance is documented by reviews and awards or the national renown of the institution/event).	-	-
3.	Creation and publication of a work, design or artistic performance of regional significance (regional significance is demonstrated by reviews and awards or the regional renown of the institution/event).	-	-
4.	⁷ 's participation in international symposia, workshops or conferences (the focus relates to the applicant's artistic practice).	-	-
5.	Participation in national symposia, workshops or conferences whose focus relates to the applicant's artistic practice.	-	-
6.	Publication activity in the form of authorial texts on a work or artistic performance (e.g. accompanying reports and documentation, etc.), manifestos and declarations, published articles and studies that describe the state and development of a given art form. Alternatives include editorial activity, patents and industrial designs of international significance ⁸ .	-	-
7.	Publishing activities in the form of authorial texts on a work or artistic performance (e.g. accompanying reports and documentation, etc.), manifestos and declarations, published articles and studies that describe the state and development of a given art form. Alternatives include editorial work, patents ⁹ and industrial designs of national significance.	-	-
8.	Curatorial and conceptual work on the preparation and implementation of an exhibition, exposition, festival or other cultural activity related to the applicant's artistic practice of international significance.	-	-
9.	Curatorial and conceptual work on the preparation and implementation of an exhibition, exposition, festival or other cultural activity related to the applicant's artistic practice of national significance.	-	-
10.	Artistic and research projects of international significance (e.g. artistic research, interdisciplinary projects, new methods of artistic practice, etc.) with publicly presented results (work, performance,	-	-

¹ The specific criteria were adopted from VŠVÚ (the only institution that guarantees the HIK field in the area of fine arts in Slovakia).

² A proposal is understood to be a project that is evaluated within the framework of a publicly announced architectural, artistic or design competition and which has won one of the possible prizes. An alternative to a publicly announced competition is a competition based on direct contact with participants by the competition organiser.

³ A work is understood primarily in the field of design and visual arts. An artistic performance is primarily linked to restoration.

⁴ International significance is linked to output with international acclaim or awards. The output in question may also have been published in Slovakia, but it must have international acclaim.

⁵ Resonance is understood to mean a monograph, catalogue, professional reflection on the work, review, various types of awards. Resonance does not have to be linked to the time of the work's creation, but can be collected gradually over the following years.

⁶ References to the reputation of an institution or event are based on the CREUČ register of artistic activity or another verifiable database of artistic performances, which defines lists of reputable institutions and events.

⁷ Participation refers in particular to the concept, creative leadership and original authorial contribution.

⁸ Patents and industrial designs are mainly related to the field of design.

⁹ Patents and industrial designs are mainly related to the field of design.

	exhibition, publication, etc.) or supported by grants from public or private sources.		
11.	Artistic and research projects of national significance (e.g. artistic research, interdisciplinary projects, new methods of artistic practice, etc.) with publicly presented results (work, performance, exhibition, publication, etc.) or supported by grants from public or private sources.	-	-
Requirements for habilitation candidates: at least 40 outputs, with at least one third of these outputs in the first category (A Creative Activity). Habilitation candidates are expected to have outputs primarily in a national or international context.		-	-
Requirements for the inaugural candidate: at least 60 publications, with at least one third of these publications in the first category (A Creative Activity). The inaugural candidate is expected to have publications primarily in an international or top international context with international recognition.			

B. TEACHING AND OTHER CREATIVE ACTIVITIES		Associate Professor	Professor
12.	Teaching	Min. 3 years in the position of Assistant Professor	Min. 3 years since obtaining the title of Associate Professor
13.	Supervision of successfully completed doctoral students	-	1
14.	Current supervision of doctoral students (after dissertation examination)	-	1
15.	Requested lectures at foreign universities, professional institutions, galleries, etc.	-	-
16.	Requested lectures at domestic universities, professional institutions, galleries, and similar venues.	-	-
17.	Organisation of international symposia, workshops or conferences.	-	-
18.	Organising national symposia, workshops or conferences.	-	-
19.	Teaching, artistic and artistic-research activities at a foreign university or other professional institution.	-	-
20.	Teaching, artistic and artistic-research activities at another national university or other professional institution.	-	-
21.	Participation in international art academies, professional and competition juries, commissions, gallery and editorial boards or professional bodies. ¹⁰	-	-
22.	Participation in national expert and competition juries, commissions, gallery and editorial boards, or professional bodies. ¹¹	-	-
23.	Development of study programme concepts, curricula and professional subjects.	-	-
24.	Assessment and review of study programmes at other universities, expert review of teaching activities and their results at other international universities.	-	-
25.	Assessment and review of study programmes at other universities, expert review of teaching activities and their results at other national universities.	-	-
26.	Proof of professional experience ¹²	min. 6 years	min. 10 years
27.	Proof of authorship: university textbook or	-	1

¹⁰ Applies to the following professions: Chamber of Restorers, Chamber of Architects.

¹¹ Applies to the following professions: Chamber of Restorers, Chamber of Architects.

¹² The applicant shall prove the length of service by a contract or other confirmation from the relevant workplace.

	¹³ lecture notes/teaching texts		2
Requirements for habilitation candidates: at least 40 outputs, with at least one third of these outputs in the first category (A Creative activity). Habilitation candidates are expected to have outputs primarily in a national or international context. Requirements for the candidate: at least 60 outputs, with at least one third of these outputs in the first category (A Creative Activity). The candidate is expected to have outputs primarily in an international to top international context with international recognition.		-	-

	C. RECOGNITION OF CREATIVE AND PEDAGOGICAL ACTIVITIES¹⁴	Associate Professor	Professor
28.	Inclusion of the work in significant international collections. ¹⁵	-	-
29.	Inclusion of the work in important national collections.	-	-
30.	Reviews of works of art and artistic performances in the international press.	-	-
31.	Reviews of works of art and artistic performances in the national press.	-	-
32.	Citations of works of art and artistic performances in international publications and press.	-	-
33.	Citations of artistic works and artistic performances in national publications and press.	-	-
34.	Professional reviews in global mass media.	-	-
35.	Professional responses in local mass media.	-	-
36.	International awards.	-	-
37.	National awards.	-	-
Requirements for habilitation candidates: at least 40 outputs, with at least one third of these outputs in the first category (A Creative Activity). Habilitation candidates are expected to have outputs primarily in a national or international context. Requirements for the candidate: at least 60 outputs, with at least one third of these outputs in the first category (A Creative Activity). The candidate is expected to have outputs primarily in an international to top international context with international recognition.		-	-

¹³ This may be replaced by artistic and pedagogical leadership of an international creative workshop or artistic symposium or international conference.

¹⁴ References do not need to be summarised in section *C References to creative and teaching activities* if they are directly integrated into section *A Creative activities* and section *B Teaching and other creative activities*.

¹⁵ This applies in particular to visual arts and design. In the case of restoration, a higher report is expected in other items (interchangeability). The number of collection institutions (not works) is documented.

QUALIFICATION CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Field of study: MATHEMATICS

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. Scientific degree PhD. (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years after obtaining PhD.	3 years after obtaining the title of Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current doctoral student training (number)	-	1
A.6. Authorship of university textbooks (number) ¹	-	1
A.7. Authorship of lecture notes or teaching texts (number) ²	1	2
B. SPECIFIC MANDATORY CRITERIA		
B.1. Supervision of successfully completed final theses at the first, second or third level of study (number of theses)	2	10
B.2. Authorship of scientific papers registered in the Web of Science or SCOPUS databases (number) ³	10	25
B.3. Scientific papers with at least half of the authorship share (number)	3	7
B.4. Citations recorded in the WoS or Scopus database (number) ⁴	15	50
B.5. Scientific papers classified in category Q1 or Q2 (according to the JCR or SJR database) (number) ⁵	4	10
B.6. Hirsch index (number) ⁵	3	6

Explanatory notes:

- ¹ This is category P1 (type of output: university textbook), defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. In the case of publication activity registered before 1 February 2022, these are categories ACA and ACB, defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. The criterion also takes into account category P2 (type of output: chapter), provided that the total output reaches at least 3 AH of the applicant's authorial share. In the case of publication outputs registered before 1 February 2022, these are categories ACC and ACD, as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, provided that the output account reaches at least 3 AH of the applicant's authorial share.
- ² This is category P1 (type of output: lecture notes or teaching text), defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH. In the case of publication outputs registered before 1 February 2022, this is category BCI as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH.
- ³ This is category V3 – Article, registered in the WoS or Scopus databases. In the case of habilitation, at least 3 works with an IF equal to or greater than 0.5; in the case of inauguration, at least 3 works with an IF equal to or greater than 0.8. In the case of publication output registered before 1 February 2022, this concerns categories ADC, ADD, ADM, ADN, as defined in Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.
- ⁴ Self-citations are excluded.
- ⁵ Alternative criterion.

QUALIFICATION CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Fields of study: NURSING, MIDWIFERY AND HEALTH SCIENCES

A. GENERAL MANDATORY CRITERIA	Associate Professor:	Professor:
A.1. Scientific degree PhD. (year of acquisition)		
A.2 Academic title Associate Professor (year of acquisition)	-	
A.3 Teaching experience at university (number of years)	5 years	10 years
A.4 Doctoral student training	-	1
A.5 Authorship or co-authorship of university lecture notes or university textbooks (number) ¹	1 (3 AH)	2 (6 AH)
A.6 Positive written references from foreign experts	-	3
B. SPECIFIC MANDATORY CRITERIA		
B 1. Supervision of successfully completed final theses at the first or second level of study (number of theses)	15	20
B.2. Authorship or co-authorship of scientific monographs (number) ²	1 (1 AH)	2 (6 AH)
B.3. Authorship or co-authorship of original scientific works <i>in extenso</i> (number) ³	40	60
B.4.a. Authorship or co-authorship of scientific works abroad (number) ⁴	20	40
B.4.b. Authorship or co-authorship of scientific papers in indexed journals and in the Web of Science or Scopus databases (number) ⁵	5	5
B.5. Citations and references in foreign and domestic professional literature (number)	60	10
B.6.a. Citations in foreign scientific works (number) or	20	25
B.6.b. Citations to scientific works indexed in the Web of Science or Scopus databases (number) ⁶	15	20
B.7. Researcher of successfully completed domestic and foreign research grants (number) ⁷	2	2
B.8. Principal investigator or deputy principal investigator of research projects (completed or ongoing) (number)	1	2
B.9. Active participation in scientific events (number)	20	40
B.10.a. Active participation in scientific events abroad (number)	10	10
B.10.b. Invited lectures abroad (number)	2	4
C. SPECIFIC OPTIONAL CRITERIA⁸		
C.1. Guaranteeing or co-guaranteeing a study programme (number of study programmes)	1	1
C.2. Membership in the scientific council of a faculty or university (number)	1	1
C.3. Membership in the editorial board of a scientific journal registered in the CC, WoS or Scopus database or membership in the editorial board of a scientific journal published abroad (number)	1	1
C.4. Membership in the board, commission or committee of a grant agency (APVV, VEGA, KEGA, VGA) (number)	1	1

C.5. Expert and assessment activities (project assessment, book review, opposition of qualification theses from PhD level, etc.)	1	1
C.6. Editorial and compilation activities	1	1
C.7. Reviews of articles for scientific journals registered in the CC, WoS or Scopus databases	1	1
C.8. Membership in the organising committee of an international scientific conference (number)	1	1
C.9. Awards received at national or international level (number)	1	1
C.10. Teaching and research activities at a university abroad (number) ⁹	1	1
C.11. Building research infrastructure (project manager or technical coordinator in projects financed from EU structural funds) (number)	1	1
C.12. Other significant activity in terms of the development of the given field of study (number) ¹⁰	1	1

¹ This is category P1 (type of output: university textbook; lecture notes or teaching text), defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. In the case of publication activity registered before 1 February 2022, these are categories ACA, ACB, BCI defined in Annex No. 1 to Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic on the central register of publication activity and the central register of artistic activity, with a minimum author's share of 3 AH. The criterion also takes into account category P2 (type of output: chapter), provided that the total output reaches at least 3 AH of the applicant's authorial share. In the case of publication activity registered before 1 February 2022, this concerns output categories ACC and ACD, provided that their total reaches at least 3 AH of the applicant's authorial share.

² These are category V1 (type of output: monograph) and category V2 (type of output: chapter), as defined in Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum author's share of 3 AH. In the case of publication activity registered before 1 February 2022, these are categories AAA, AAB, ABA and ABB as defined in Annex No. 1 to Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic on the central register of publication activity and the central register of artistic activity, with a minimum author's share of 3 AH.

³ These are works in category V1 (type of output: monograph) and categories V2 and V3 (except for abstracts and posters from events), as defined in Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic. In the case of publication activity registered before 1 February 2022, these are categories AAA, AAB, ABC, ABD, ADC, ADD, ADE, ADF, ADM, ADN, AEC, AED, AFA, AFB, AFC, AFD, AGJ defined in Annex No. 1 to Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic on the central register of publication activity and the central register of artistic activity. The total number of outputs in categories AAA, AAB, ABA and ABB is also taken into account in fulfilling criterion B.4.

⁴ These are works in category V1 (type of output: monograph) and categories V2 and V3 (except for abstracts and posters from events), published abroad, as defined in Decree No. 397/2020 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic. In the case of publication outputs registered before 1 February 2022, these are categories AAA, ABA, ABC, ADC, ADE, ADM, AEC, AFA and AFC as defined in Annex No. 1 to Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic on the central register of publication activity and the central register of artistic activity.

⁵ This is category V3 – an article registered in the WoS CCC database and an article registered in the WoS or Scopus databases. In the case of publication activity registered before 1 February 2022, these are categories ADC, ADD, ADM and ADN as defined in Annex 1 to Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic on the central register of publication activity and the central register of artistic activity. In addition to these, published contributions from significant conferences (Proceedings) that are recorded in the Web of Science database are also taken into account in fulfilling criterion B.4.b.

⁶ Self-citations are excluded. Specific mandatory criteria B.6.a. and B.6.b. alternate.

⁷ A national research project is defined as a research project for which funding has been obtained through a competitive process (e.g. projects funded by national grant agencies VEGA, KEGA, APVV, or foreign equivalents at the national level). An international research project is defined as a research project for which funding has been obtained through a competitive process and which involves research cooperation with at least one foreign partner (e.g. EU framework programme projects, COST projects, ERC projects, bilateral APVV projects, Visegrad Fund research grants, etc.).

⁸ Applicants for the title of associate professor must demonstrate fulfilment of at least 2 criteria (C.1. to C.12.), and applicants for the title of professor must demonstrate fulfilment of at least 5 criteria.

⁹ Only activities that the applicant can prove by means of a contract or other confirmation from the relevant workplace will be taken into account.

¹⁰ The relevant selection committee shall decide on the significance of the activity in terms of the given field of study.

QUALIFICATION CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Field of study: EARTH SCIENCES

Minimum mandatory requirements	Required minimum values	
	Associate Professor:	Professor:
I. Educational activities and creation of study materials Educational activities at a university (the applicant's teaching activities at a university in study programmes carried out in the field of study in which the applicant is applying for the position, amounting to at least 50% of the established weekly working hours) University textbook or textbook, lecture notes (the applicant's authorship share is stated)	3 years after PhD. 1 (3 AH) or 1 (3 AH) *)	3 years after doc. 1 (3 AH) or 2 (2x3 AH)
II. Scientific research activity Scientific monograph category B to A+ Scientific works, category B to A+ of which scientific works Categories A- to A+ / publications with demonstrable substantial authorial contribution **) of which scientific works in categories A or A+ / publications with demonstrable substantial authorial contribution of which scientific works of category A+	- 8 8/3 2/1 -	1 20 14/6 4/3 1
III. Responses to publication outputs Responses registered in WoS and/or SCOPUS	25	75
IV. Scientific school and international acceptance		
Education of doctoral students (completed doctoral student/doctoral student after dissertation examination) Head of a research project (successfully completed) or obtaining the scientific degree of DrSc. International recognition from various countries outside the Slovak Republic	- - -	2/1 2 or DrSc. 3

Explanatory notes:

*) The minimum requirement is authorship or co-authorship of at least one work of a didactic or overview nature, thematically focused on the field of study of the position in question, with the candidate's actual contribution amounting to at least three author sheets in works such as lecture notes, teaching texts, textbooks, specialist book publications, monographs or chapters in these works, explanatory notes to map works, including co-authorship of a map work or a work of a similar nature in scientific periodicals or monothematic scientific (non-conference) anthologies, including electronic editions.

**) The selection committee will explicitly state whether the condition of significant authorship has been met.

Categorisation of outputs related to the field of study Earth Sciences with a focus on geography:

- A+ i) scientific papers from the period up to 5 years prior to the submission of the application for habilitation or inauguration in periodicals registered in the CCC classified in quartile Q1 or Q2 according to JCR, or
 ii) scientific papers in periodicals registered in the CCC classified in quartile Q1 or Q2 according to JCR with at least 5 citations in the WOS/SCOPUS citation databases, or
 iii) scientific works with at least 15 citations in the WOS/SCOPUS citation databases.
- A i) scientific works from the period up to 5 years prior to the submission of the application for habilitation or inauguration in periodicals registered in the CCC classified in Q3 according to JCR, or
 ii) scientific monographs and chapters therein from the period up to 5 years prior to the submission of the application for habilitation or inauguration, published by established publishers with international acceptance. iii) scientific papers in periodicals registered in CCC classified in quartile Q3 according to JCR with at least 5 citations in WOS/SCOPUS citation databases, or
 iv) scientific papers with at least 12 citations in the WOS/SCOPUS citation databases.

A- i) other scientific papers in journals registered in the WOS or SCOPUS databases.

B i) other scientific works published in periodicals or anthologies of national significance.

The classification of a journal into the relevant quartile (Q1-Q4) according to the Journal Citation Reports (JCR - Clarivate Web of Science) in the year of publication is accepted. If quartiles are listed for several scientific sub-fields, the highest quartile in relation to the study programme to which the functional position is linked is considered.

QUALIFICATION CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Field of study: ENGINEERING

ACTIVITIES	Associate Professor	Professor
I. TEACHING ACTIVITIES		
Time interval from PhD. – doc./ doc. – prof. (years)	3	3
supervision of final theses Bc., Mgr. (number)	10	20
Introduction of a subject into a bachelor's, master's or doctoral study programme over the last 10 years	1	2
II. SCIENTIFIC SCHOOL		
number of doctoral students who have completed their studies in the field(s) to which the habilitation and inauguration proceedings are assigned	-	2
Current doctoral student training	-	1
New results in education or science or art that have significantly influenced the development of the field and are thus evaluated by the professional community	-	1
III. PUBLICATION ACTIVITY		
III. 1 Book publications¹	3	6
Scientific monographs ² AAA, AAB, ABA, ABB / V1, V2	1	2
university textbooks, lecture notes and teaching texts ACA, ACB, BCI / P1	-	3
III. 2 Publications in scientific journals, author's certificates, patents and discoveries	10	20
Scientific and professional works registered in the WOS and Scopus databases ADC, ADD, ADM, ADN, AEG, AEH, BDC, BDD, BDM, BDN, CDC, CDD / V3, O3, U3	1	3
Scientific papers registered in foreign scientific journals outside the WOS and Scopus databases ADE/V3	2	5
III. 3 Other peer-reviewed publications, domestic/foreign³	20	30
Scientific papers recorded in domestic publications ABD, AED, AFB, AFD / V2, V1		
Scientific papers recorded in foreign publications ABC, AEC, AFA, AFC / V2, V1	5	10
III. 4 Scientific publications V1, V2, V3	27	42
Foreign scientific works	7	17
scientific papers in categories A+, A, A-	2	5
IV. RESPONSES TO PUBLICATIONS⁴	30	60
citations in publications registered in the WOS and Scopus databases	5	10
foreign citations in publications registered outside the WOS and Scopus databases	10	20
other responses		
V. COORDINATION AND IMPLEMENTATION OF RESEARCH AND EDUCATIONAL PROJECTS 1.	2	4
international		1
national		
VI. OTHER CRITERIA		
Expertise and assessment of monographs, rigorous theses, dissertations, habilitation theses and other scientific/professional works	yes	yes
Editorial and compilation work, editing of scientific/professional publications (FAI)		yes
Membership in scientific committees of conferences (or scientific guarantor)		yes
Membership in domestic and foreign editorial boards of scientific and/or professional publications, journals		yes
Membership in dissertation defence committees or habilitation committees		yes

Explanatory notes:

- ¹ book publications exceeding 3 AH (1 AH = 20 standard pages, 1 standard page = 1800 characters, the applicant's share is at least 3 AH) are included
- ² maximum of 3 authors
- ³ For publications ABC/V2, ABD/V2, BBA/O2, BBB/O2, ACC/P2, ACD/P2, BCK/P2, chapters exceeding 3 AH are classified under III.1 Book publications
- ⁴ Self-citations and semi-self-citations are excluded.

QUALIFICATION CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Field of study: INFORMATICS

A. GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A.1. Scientific degree PhD. (year of acquisition)		
A.2. Title of Associate Professor (year of acquisition)	-	
A.3. Teaching experience (number of years)	3 years after obtaining PhD.	3 years after obtaining the title of Associate Professor
A.4. Supervision of successfully completed doctoral students (number)	-	2
A.5. Current doctoral student training (number)	-	1
A.6. Authorship of university textbooks (number) ¹	-	1
A.7. Authorship of lecture notes or teaching texts (number) ²	1	2
A.8. Reviewing dissertations (number)	-	2
B. SPECIFIC MANDATORY CRITERIA		
B.1. Supervision of successfully completed final theses at the first, second or third level of study (number of theses)	5	10
B.2. Authorship of scientific papers registered in the Web of Science or SCOPUS databases (number) ³	7	10
B.3. Total author shares from these works (%)	250	400
B.4. Citations recorded in the WoS or Scopus database (number) ⁴	15	35
B.5. Scientific papers classified in category Q1 or Q2 (according to the JCR or SJR database) (number) ⁵	3	6
B.6. Hirsch index (number) ⁵	4	6

Explanatory notes:

¹ This is category P1 (type of output: textbook for universities), defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. In the case of publication activity registered before 1 February 2022, these are categories ACA and ACB, defined in accordance with Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution of 3 AH. The criterion also takes into account category P2 (type of output: chapter), provided that the total output reaches at least 3 AH of the applicant's authorial share. In the case of publication outputs registered before 1 February 2022, these are categories ACC and ACD, as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, provided that the total number of outputs reaches at least 3 AH of the applicant's authorship share.

² This is category P1 (type of output: lecture notes or teaching text), defined in accordance with Decree No. 397/2020 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH. In the case of publication outputs registered before 1 February 2022, this is category BCI as defined in Decree No. 456/2012 Coll. of the Ministry of Education, Science, Research and Sport of the Slovak Republic, with a minimum authorial contribution for each output of 3 AH.

³ This is category V3 – Article, registered in the WoS or Scopus databases. In the case of habilitation, at least 3 works with an IF equal to or greater than 0.5; in the case of inauguration, at least 3 works with an IF equal to or greater than 0.8. In the case of publication activity registered before 1 February 2022, this concerns categories ADC, ADD, ADM, ADN, as defined in Decree No. 456/2012 Z. z. of the Ministry of Education, Science, Research and Sport of the Slovak Republic.

⁴ Self-citations are excluded.

⁵ Alternative criterion.

QUALIFICATION CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Field of study: CHEMISTRY

GENERAL MANDATORY CRITERIA	Associate Professor	Professor
A. EDUCATIONAL ACTIVITIES AND CREATION OF STUDY MATERIALS		
A.1. Educational activity in the scope of:	3 years after obtaining a PhD degree.	3 years after obtaining the title of Associate Professor
A.2. Authorship of a university textbook or textbook, lecture notes (the applicant's share of authorship is stated)	- 1 (3 AH)	1 (3 AH) 2 (3 AH)
A.3. Supervision of successfully completed final theses at the first or second level of study	5	10
B. SCIENTIFIC RESEARCH ACTIVITY *)		
B1. Outputs in categories A+, A, A- and B **) of which outputs in categories A+ and A	15 (5) 6 (2)	50 (8) 15 (4)
B2. Total responses of which Responses registered in WoS or SCOPUS:	30 (15) 25 (12)	90 (45) 70 (35)
C. SCIENTIFIC SCHOOL		
C1. Supervision of successfully completed doctoral students (completed/currently supervised)	- -	2 2/1
C2. Participant/leader of a research project	3/0	6/1
C3. Researcher of a successfully completed research project ***)	2 ****	4 ****)

Explanatory notes:

*) Indicate the numbers for the last 5 years in brackets.

**) Categorisation of outputs:

A	publication in a Q1 journal, international patent
A	publication in a Q2 journal, monograph in MRV
A	publication in WoS or SCOPUS journal, national patent
B	other publications in WoS or SCOPUS, other peer-reviewed publications in journals

The classification of journals into quartiles according to WoS or SCOPUS is accepted.

***) A research project is defined as a project of a research nature for which funding has been obtained through a competitive process (e.g. EU framework programme projects, COST projects, ERC projects, APVV projects, VEGA projects, Visegrad Fund research grants, etc.). The assessment of the nature of a specific project is the responsibility of the habilitation or appointment committee.

****) Projects: researcher – 0.25 / deputy head – 0.50 / head – 1 /

QUALIFICATION CRITERIA FOR FILLING THE POSITION OF ASSOCIATE PROFESSOR AND PROFESSOR

Field of study: PHYSICS

Minimum mandatory requirements	Required minimum values	
	Associate Professor	Professor
I. Educational activities and creation of study materials		
Educational activities at a university (the candidate's teaching activities at a university in study programmes carried out in the field of study in which the candidate is applying for the position, amounting to at least 50% of the established weekly working hours)	3 years after PhD.	3 years after Associate Professor
Final theses defended under the supervision of the candidate:	3	6
University textbook or textbook, lecture notes (the applicant's contribution is specified)	1 (3 AH) or 1 (3 AH)	1 (3 AH) or 2 (2x3 AH)
II. Scientific research activity *		
Outputs in categories A+, A, A-, B	8 (3)	15 (5)
of which outputs in categories A+ and A:	4 (2)	8 (3)
III. Responses to publications		
Total responses	15	50
of which responses registered in WoS and/or SCOPUS	10	30
IV. Scientific school and international acceptance		
Doctoral student education (completed doctoral student/currently supervised doctoral student)	-	2/1
Participant/leader of a research project.	1/0	2/1

Explanatory notes:

*) Figures in brackets are for the last 5 years.

Categorisation of outputs:

- A
 - publication in a Q1 or Q2 journal or series, or
 - monograph in a renowned publishing house, or
 - publications from a conference of fundamental importance to the wider international community in the relevant field, or
 - other significant publication with at least 20 registered citations
- A
 - publication in a Q3 journal or series, or
 - publication from a conference that is of fundamental importance to a specific international community in the relevant field, or
 - other significant publication with at least 10 registered citations
- A
 - publication in a Q4 journal or series
- B
 - other publication registered in WoS or SCOPUS, or
 - publication in a peer-reviewed conference proceedings with an international programme committee