

University of Presov

General criteria for filling the positions of Professors and Associate Professors and specific conditions for filling the positions of Professors and Associate Professors

Presov 2022

General criteria for filling the positions of Professors and Associate Professors
and
specific conditions for filling the positions of Professors and Associate Professors

In accordance with § 12 par. 1 letter h) and g) of Act no. 131/2002 Coll. on Higher Institutions and on Amendments to Certain Acts as amended and in accordance with the Rules of Procedure of the Scientific Board of the University of Presov, the Scientific Board of the University of Presov approves the following

G e n e r a l c r i t e r i a
for filling the positions of Professors and Associate Professors
a n d

s p e c i f i c c o n d i t i o n s
for filling the positions of Professors and Associate Professors

Art. 1
General criteria for filling the position of Professor

1. The qualification precondition for filling the position of Professor is the fulfilment of the criteria resulting from the required level of criteria for obtaining the professor title of the relevant university according to the Standards for habilitation proceedings and inauguration proceedings according to specific rules (§ 75, par. 4 of the Act).
2. University teacher applying for the post of professor within the university (§ 75, par. 2 of the Act) meets the following preconditions:
 - a) is responsible for research, development and education in the field to which the position is linked or a related field of study,
 - b) contributes with his/her research, development, treatment-preventive or artistic, pedagogical, and organizational activities to the development of knowledge in this or a related field of study as well as to the clarification of relations with other fields of study,
 - c) guarantees the quality and development of the study programme or guarantees the subjects of the study programme carried out by the university or faculties,
 - d) conducts lectures and seminars,
 - e) supervises doctoral students,
 - f) conducts and opposes final theses (§ 51, par. 3 of the Act),
 - g) creates study materials, which are recognised in the given field of study at the national level,
 - h) participates in the formation of trends and concepts in the relevant scientific field,
 - i) develops research, development or artistic activity documented by domestic and international scientific publications,
 - j) guarantees international scientific conferences,
 - k) leads research or artistic teams,
 - l) is a recognised scientific or artistic figure in the given field of study,

- m) his/her works have gained international recognition.
- 3. Candidate for the post of University Professor must fulfil the duties and requirements for the performance of the position specified in § 75, par. 2 of the Act and the work activity specified in Appendix No. 1 of the Government Decision No. 341/2004 Coll. (17. Education and sports, salary grade 11, work activities 01).

Art. 2

General criteria for filling the position of Associate Professor

1. The qualification precondition for filling the position of Associate Professor is the fulfilment of the criteria resulting from the required level of criteria for obtaining the associate professor title in the Standards for habilitation proceedings and inauguration proceedings according to specific rules (§ 75, par. 4 of the Act).
2. University teacher applying for the post of Associate Professor within the university (§ 75, par. 3 of the Act) meets the following preconditions:
 - a) in cooperation with the Professor, he/she contributes with his/her research, development, or artistic, pedagogical, and organizational activities to the development of knowledge in the field of study,
 - b) contributes to the implementation, development, and quality assurance of the study programme, or is a member of the team of lecturers who guarantee profile subjects,
 - c) conducts lectures and seminars,
 - d) supervises doctoral students or has been approved by the Scientific Board of the faculty to supervise doctoral studies,
 - e) supervises and opposes final theses (§ 51, par. 3 of the Act),
 - f) participates in the creation of study materials,
 - g) actively participates in research, development or artistic activities and publishes research outcomes in magazines or present them at domestic and international scientific events,
 - h) participates in organizing work of the research or artistic teams,
 - i) participates in organizing scientific events.
3. Candidate for the post of University Associate Professor must fulfil the duties and requirements for the performance of the position specified in § 75, par. 3 of the Act and the work activity specified in Appendix No. 1 to Government Decision No. 341/2004 Coll. (17. Education and sports, salary grade 10, work activities 01).

Art. 3

Specific conditions for filling the position of Professor

1. These conditions are submitted in accordance with § 12, par. 1 letter h) Act no. 131/2002 Coll. on Higher education Institutions and on the Amendments to Certain Acts as amended.
2. The candidate must meet all conditions established in Art. 1 *General criteria for filling the position of Professor*.
3. During the selection process for the post of Professor at the University of Presov, the candidate must submit:

- a) evidence of qualification requirements (professional CV, officially certified copy of the document certifying the obtained academic degree, officially certified copy of the decree certifying that the candidate was awarded the scientific-pedagogical or art-pedagogical title of Associate Professor or Professor),
 - b) list of pedagogical activities (subjects taught, length of teaching experience, supervision of doctoral students),
 - c) overview of scientific-research or artistic activities (grants, projects, etc.),
 - d) list of publications,
 - e) other important information (completed courses, digital skills, professional or scientific awards, membership in the editorial boards of important magazines, etc.),
 - f) other documents in accordance with the principles of the selection process for filling the positions of university teachers, researchers, professors and associate professors and senior management staff at the University of Presov.
4. The minimum criteria for the selection of candidates are based on the criteria for evaluating the fulfilment of conditions for obtaining the scientific-pedagogical or artistic-pedagogical title “Professor” in the field of habilitation proceedings and inauguration proceedings assigned to the field of study in which he/she is supposed to work.
 5. The filling of the positions of Professors is carried out by a selection process according to the principles of the selection process for filling the positions of university teachers, researchers, professors and associate professors and senior management staff at the University of Presov.

Art. 4

Specific conditions for filling the position of Associate Professor

1. The candidate must meet all conditions established in Art. 2 *General criteria for filling the position of Associate Professor*.
2. During the selection process for the post of Associate Professor at the University of Presov, the candidate must submit:
 - a) evidence of qualification requirements (professional CV, officially certified copy of the decree certifying that the candidate was awarded the scientific-pedagogical or art-pedagogical title of Associate Professor),
 - b) list of pedagogical activities (subjects taught, length of teaching experience, supervision of doctoral students),
 - c) overview of scientific-research or artistic activities (grants, projects, etc.),
 - d) list of publications,
 - e) other important information (completed courses, digital skills, professional or scientific awards, membership in the editorial boards of important magazines, etc.),
 - f) other documents in accordance with the principles of the selection process for filling the positions of university teachers, researchers, professors and associate professors and senior management staff at the University of Presov.
3. The minimum criteria for the selection of candidates are based on the criteria for evaluating the fulfilment of conditions for obtaining the scientific-pedagogical or artistic-pedagogical title “Associate Professor” in the field of habilitation proceedings

and inauguration proceedings assigned to the field of study in which he/she is supposed to work.

4. The filling of the positions of Associate Professors is carried out by a selection process according to the principles of the selection process for filling the positions of university teachers, researchers, professors and associate professors and senior management staff at the University of Presov.

Art. 5

Common provisions

1. The selection process for filling the positions of Professor and Associate Professor is at the same time the selection process for filling the position of university teacher. The university publishes the announcement of the selection process on the website designated by the Ministry of Education and on its official notice board or the official notice board of the faculty if a job position is assigned at the faculty.
2. The process and other details are regulated by the principles of the selection process for filling the positions of university teachers, researchers, professors and associate professors and senior management staff at the University of Presov.

Art. 6

Final provisions

1. The general criteria for filling the positions of Professors and Associate Professors and the specific conditions for filling the positions of Professors at the University of Presov will become valid and effective upon approval by the Scientific Board of the University of Presov on June 7, 2022.

In Presov on July 7, 2022

Dr. h. c. prof. PhDr. Peter Kónya, PhD., v. r.
Rector