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WYDZIAŁ ZARZĄDZANIA  
FACULTY OF MANAGEMENT

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Częstochowa 30<sup>th</sup> May, 2021

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### **Opponent Review to the appointment of a Professor for candidate**

**Name: associate professor, doc. Ing. Dana Kiseláková, PhD.**

**The field of professorship procedure: Management**

**Research area: Economics and Management**

**University of Prešov, Faculty of Management,**

**Konstantinova 16, 080 01 Prešov, Slovak Republic**

Based on a decision of the Scientific Board of Faculty of Management, University of Prešov, Slovak Republic on date 20<sup>th</sup> May, 2021 I have received the appointment document as an opponent and documents to prepare the Opponent opinion for candidate doc. Ing. Dana Kiseláková, PhD. to the appointment of a Professor, according to university criteria.

Associate professor, doc. Ing. Dana Kiseláková, PhD. graduated from the University of Economics in Bratislava, Slovakia in 1983, degree in Finance. In 2008, she was awarded a PhD degree in the Management from the Faculty of Management, University of Prešov. She habilitated from the Faculty of Management, University of Prešov in 2012, in Management.

#### **1. Pedagogical and Teacher profile - an overview of pedagogical experience and results of pedagogical activities**

Assoc. prof. doc. Ing. Dana Kiseláková, PhD. works for the faculty and the university more than fifteen years, from 2005, the last eight years at the position as associate professor, and six years as Head of department of Finance. She decisively participated in the establishment, quality assurance and innovation of financial courses at all three levels of study – Bachelor, Master, PhD.

Name of the profile teaching courses: Finance and Money, Corporate Finance, Financial management, Financial management and investment, formerly The basis of taxation, too. She has responsibility for the delivery, development and quality assurance of the study program Management – PhD. in the field of study Economics and Management. She supervised many final defended theses: Bachelor - 45, Diploma - 53, Dissertation - 3. In this pedagogical field she published ten university textbooks for financial courses and nine university scripts for practical financial calculations that are constantly innovated according news. It is worth to



notice that she develops her skills and practical knowledge used in the pedagogical practice in form of training with business eg. Bannock Consulting, Human Progress Centre as well as numerous language courses and foreign Erasmus scholarships.

### Summary

**The results of pedagogical experience prove the high level of quality of teaching for internal and external students and PhD. students, in Slovak and English language, are beneficial for future managers in different fields.**

### 2. Research and Scientific profile of candidate, scientific focus, grants

According a list of original scientific and professional works and citations/responses from university library she published more than 200 publishing outputs in different categories and more than 327 citations, for the entire period.

I can find her works in high rated international scientific publications, visible in most important databases Web of Science and Scopus – 33 publications in *WoS*, 18 publications in *Scopus*, a number of international citations worldwide - 96 citations in *WoS*, further in *Scopus*. According *WoS* Categories has she 16 research articles, of which six are in Current Content Journals (CC), 17 conference proceedings papers and one publication – Book Chapter with Book citation index. She has 5 another research articles in *Scopus* database and in others international databases – in Poland, Czech Republic, Switzerland, Lithuania, Romania, Bulgaria, Canada and U.S.A., and many domestic scientific publications. Her international recognition document a number of international citations in databases *WoS* and *Scopus*.

I know and highly evaluate her further works, available online, as scientific monographs, published in the foreign and domestic publishing houses, university textbooks, and many scientific papers in the journals.

Her research focus is Economics, Management, Business, Financial management, Banking Environmental sciences.

According a set of the most significant works I can say her works are valuable in terms of cognition, they have advantages both in theoretical, methodological and application layers as well as original approaches to the research problems. Doc. Ing. Dana Kisel'áková's solutions proposed in the studies allow to enrich the existing knowledge in the field of management. It is also worth emphasizing her ability to combine theoretical issues with a specific empirical analysis of research results, including the ability to efficiently use advanced statistical methods. Her narrative skill deserves special recognition as it proves that she has a very good mastery of the writing technique. Her papers were prepared with great care, based on extensive and in-depth literature studies and empirical research. I found her papers' advantages are high level of considerations, a very good selection of literature sources, a variety of materials used, a detailed presentation of the research procedure, a clear structure and a clear presentation of the initial assumptions.

The candidate was working as Principal investigator and Project Leader and researcher in finished and the most important external grants according an external scheme of Ministry of Education, Science, Research and Sport of Slovak Republic:

VEGA 1/0054/14 Research in the area of business risk controlling in the EU with focus on the design of models to streamline solutions and prognosis of financial risks of enterprises. FM PU v Prešove (2014 - 2015)

VEGA 1/0791/16 Modern approaches to increasing enterprise performance and competitiveness with using of an innovative model - Enterprise Performance Model increasing decision – making processes. FM PU in Prešov (2016 - 2018)

APVV-15-0322 Competitiveness, economic growth and firm survival. PU FM in Prešov as co-research institution (2016-2019)

GAMA/10/5 Management of bank credit trades and its effects on the economy, credit financing and competitiveness of enterprises in Slovakia and euro area in the context of global crisis and ensuing development. FM PU in Prešov (2010-2011)

VEGA 1/0279/19 Model approaches to increase performance and competitiveness in the European area in the context of sustainable development – with international element of cooperation. FM PU in Prešov actually researched (2019-2021)

Associate professor doc. Ing. Dana Kiseľáková, PhD. has addressed and successfully solved several research scientific projects - grants VEGA in many areas – risk controlling in business, enterprise performance management and financial modelling, competitiveness of economies as a principal investigator, an as project member in many completed researches and educational projects. The results of these projects were beneficial for students, PhD students, academics, for economic theory and managerial practice.

#### **Summary**

**The importance of her entire research work and grants for the academic community has led to achieve an high international recognition.**

### **3. International recognition and organizational experience related to the higher education and research, other activities, international invitations.**

She actively participated in many international conferences and has been remembered as the very active scientific discussion participants in the International Scientific Conferences, Economics, Management, Finance and Social Attributes of Economic System (EMFSA 2018, 2019, 2020) and IBIMA WoS Conferences Seville, Spain, Granada, Spain, 2020, where she got outstanding participation recognition. As well as she was the editor of the proceedings of the International Workshop VEGA in 2015, 2018, 2020.

Periodically, every two years she took part at international scientific conferences Management from year 2008 till 2018, in 2018 as a chairman of the conference section Competitiveness, economic growth and firm survival. She active co-organized and participated at domestic scientific conferences – at University of Economics in Bratislava, at conferences at workshops in the framework of research project APVV.

She has professional experience from previous economic and banking practice, in my opinion she is well recognized expert in the field Management and Financial Management. Other international activities include visits of world reputable international universities – as Harvard University, Boston, Amherst College, Massachusetts, Massachusetts Institute of Technology, University of Pennsylvania.

She is reviewer of the Scopus indexed journal Forum Scientiae Oeconomia" (ISSN 2300-5947 - printed, ISSN 2353-4435 - online)



She has been a member of Scientific Committee of the Scientific Board of Faculty of Management, University of Presov since 2012.

**Summary**

**The international scientific and organisational recognition of the candidate is quite satisfying for the appointment of a Professor.**

**4. Scientific school – finished PhD. students, as supervisor**

She is currently supervisor of two PhD theses, as well as she has been supervisor of the three PhD candidates with successful defended theses. Moreover she was supervisor of the 45 first degree and 53 second degree theses. She was member of habilitation committee and well as reviewer in the procedures in Faculty of Management, University of Presov and University of Economics in Bratislava, Slovakia as well as she was reviewer of numerous PhD thesis.

**Summary**

**The international scientific and organisational recognition is sufficient in relation to the appointment of a Professor position.**

**5. Summary and recommendation**

**On the basis of the results and as a summary of the findings on the fulfilment of the individual criteria, I conclude that the candidate for the title of doc. Ing. Dana Kisel'áková PhD., accomplishes the criteria of the Faculty of Management, University of Prešov, for obtaining the full-time scientific and pedagogical title "Professor".**

Date: 30<sup>th</sup> May, 2021

Prof. PCz. Eng. Sebastian Kot, Ph.D.