

## DESCRIPTION OF THE FIELD OF THE HABILITATION AND INAUGURATION PROCEDURE

<b>Name of the field of habilitation and inauguration proceeding</b>	management
<b>Name of the study field(s), to which the field of habilitation and inauguration proceeding is assigned</b>	economics and management
<b>Name of the study programmes (3rd degree of study), to which the field of habilitation and inauguration proceeding is assigned</b>	<ul style="list-style-type: none"> <li>– Management, programme code: 101919, full-time form in Slovak</li> <li>– Management, programme code: 101917, part-time form in Slovak</li> <li>– Management, programme code: 101918, full-time form in English</li> <li>– Management, programme code: 101916, part-time form in English</li> </ul>
<b>Name of the study programmes (2nd degree of study), to which the field of habilitation and inauguration proceeding is assigned</b>	<ul style="list-style-type: none"> <li>– Management, programme code: 17359, full-time form in Slovak</li> <li>– Management, programme code: 101921, part-time form in Slovak</li> <li>– Management, programme code: 102271, full-time form in English</li> <li>– Management, programme code: 101920, part-time form in English</li> <li>– Economy and management in sustainable innovative industry, programme code: 185282, full-time form in Slovak</li> <li>– Economy and management in sustainable innovative industry, programme code: 185283, part-time form in Slovak</li> <li>– Economy and management in sustainable innovative industry, programme code: 185284, full-time form in English</li> <li>– Economy and management in sustainable innovative industry, programme code: 185285, part-time form in English</li> </ul>

### **The content of the field of the habilitation and the inauguration proceedings**

The content of the field of habilitation and inauguration proceedings "Management" includes knowledge related to the economic principles of movement and exchange of economic values, the behaviour of individual elements of economic systems, the organization of creation, distribution and consumption of economic goods, and through the effective use of qualitative and quantitative methods, solutions are proposed for national economic and specific economic and managerial situations in which the interaction of the use of intangible and material components in the process of economic decision-making and rational behaviour is manifested, while respecting the regional and national peculiarities of economic systems and in the context of the international economic environment. The field of habilitation and inauguration proceedings reflects current trends and requirements of economic practice in the private and public sectors, knowledge about social responsibility, sustainability, ethics, ecological conduct and the development of critical and entrepreneurial thinking.

The content of the field of habilitation proceedings and inauguration proceedings of "Management" is in accordance with the focus of the study field of Economics and Management, to which it is assigned. The content of the field is defined so that it corresponds to the main topics of the core of the study field of Economics and Management. The main content elements of the field of habilitation proceedings and inauguration proceedings are in particular:

- macroeconomic and microeconomic context of the operation of business entities within the economic system and its components on a national and international scale;
- interaction of macroeconomic and microeconomic aspects of the functioning of national economic entities on economic policy, regional, national and international political and economic relations and implications in management;
- regularities of the functioning of the economic environment of business entities from the level of individual economic entities and their management, through the sectoral, regional, national to the international level with regard to the legislative, political and economic environment;
- analysis and evaluation of economic information using qualitative and quantitative methods, assessment of historical development and making forecasts of the development of individual components and transactions within the economic system;
- evaluation and application of management at various levels of economic entities on a regional, national and international scale, respecting the economic, social and environmental goals of economic entities development;
- identification, analysis, creation and implementation of solutions to managerial problems in individual functional areas of the economic entity and subsequent evaluation of the efficiency and effectiveness of managerial activities;
- creation, organization, development and evaluation of material, technical, technological, goods, business, personnel, information, financial and other flows of an economic entity in the constantly changing conditions of the sectoral, regional, national and international environment.

### **Definition of the field of the habilitation and inauguration procedure**

Specifically, the field of habilitation and inauguration proceedings "Management" is defined in the content by the structure of the selected areas forming the field of study "Economics and Management":

- tourism
- econometrics and operational research
- business economics and management
- finances, banking, and investment
- financial management
- quantitative methods in economics
- human resources and personnel management
- management
- international economic relations
- international entrepreneurship
- macroeconomics
- business and marketing
- business entrepreneurship
- sectoral and cross-sectoral economies
- sectoral economies and management
- business management
- world economy
- public economics and services
- public administration and regional development

### **The persons responsible for the development and quality assurance of the field of habilitation and inauguration proceedings**

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